



# ANNUAL REPORT 2023



Evangelical  
Lutheran Church  
in America

# A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The signature is written in a cursive, flowing style.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

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“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

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# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

**And also with you.**

Teach us to love you with all our heart, soul, mind and strength.

**Receive our prayer, O God.**

Descend on our hearts, that we may love others in the ways Jesus loves us.

**Receive our prayer, O God.**

Empower us to be enthusiastic in pursuing your vision for our congregation.

**Receive our prayer, O God.**

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

**Receive our prayer, O God.**

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

**Receive our prayer, O God.**

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

**Receive our prayer, O God.**

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

**Receive our prayer, O God.**

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,  
 2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.  
 3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;  
 4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,  
 Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.  
 Hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.  
 Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:  
 Yours the gold and yours the sil - ver, yours the wealth of land and sea;  
 By your pa - tient years of toil - ing, by your si - lent hours of pain,  
 by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need.  
 we but stew - ards of your boun - ty held in sol - emn trust will be.  
 quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.  
 grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655  
 Text: Somerset C. Lowry  
 Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;  
 arr. Julius Röntgen  
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## Message from Council President

As another year comes to an end it is time to reflect on the past year. When I think about the year, I'm humbled to have been a part of all the wonderful ministry here at St. John's. We continue to have worship every week while continuing our search for a Pastor to lead our Faith journey. I can not express enough how grateful and blessed I feel to be a small part of the team of people that have stepped up to serve St. John's. I feel we have truly embraced the SOUL – Serving others uplifting lives motto. We have an excellent staff, committed council, and a faithful congregation willing to follow where God is calling us. We will continue to assess what is working and what is not working. My prayer for us as a congregation is that we continue to truly live the motto we have embraced and build on God's mission for St. John's. I look forward to seeing where the new year will take us on this wonderful faith journey.

Sincerely,  
Amy Bazile



# **2024 Annual Meeting Agenda**

**Sunday, January 28th, 2024 – 10:30 am**

**Call to Order**

**Opening Devotions**

**Approval of 2023 Annual Meeting Minutes**

**Recognition of Retiring Church Council Members –**

Shirl Tischauser, Kelly Trebus, Pat Brietenfeldt

**Nominees for Leadership Positions**

**Church Council:**

**Third Term:** Mary Hoppe, Wanda Tucker

**Second Term:** Mandy Malueg, Brian Sawall

**First Term:** Pat Mielke, Crystal Schwan, Dawn White

**Synod Assembly Representatives - 2-at the Best Western Premier Waterfront Hotel & Convention Center in Oshkosh, May 17th & 18th, 2024**

**Nominees for Nominating Committee – 4 in addition to Council Representative**

**Old Business**

**New Business**

**Crossways Camps Delegates – 2 representatives-Saturday, March 16th, 2024**

**Shawano Area Conference – 1 representative-Feb. 4th, 2024 at St. John's Lutheran Church in Little Suamico at 2p.m./ snow date Feb. 11th, 2024**

**Call Committee Update**

**Sanctuary Update Fund**

**Resolutions**

**Resolution #1: Short-Term Borrowing.**

Whereas the banks require a statement that enables the Church Council to borrow funds should such a situation arise; THEREFORE BE IT RESOLVED that the Church Council be authorized to borrow funds on a short-term note up to the maximum of indebtedness of \$20,000.

**Adoption of 2024 Budget**

**Closing Prayer**

**Adjourn**

**St. John's Evangelical Lutheran Church  
Annual Meeting Minutes – January 29, 2023**

Meeting called to order by President Amy Bazile at 10:30 a.m.

Amy Bazile provided opening devotions.

**Secretary's Report:** The meeting minutes for the January 30, 2022, Annual Meeting were provided. A motion was made by Pat Mielke, seconded by Kelly Trebus, to approve the minutes as presented. Motion carried.

**Recognition of Retiring Church Council Members:** Amy Bazile recognized the outgoing council member, Tracy Conradt, thanking her for her service and providing her a gift from the church. Members present acknowledged the retiring member with applause.

**Nominees for Leadership Positions:** The following persons were presented as nominees for the positions noted:

- Amy Bazile, Ron Krueger, Melissa Pfeiler – Council (Second Term)
- Linda Mielke – Council (First Term)
- Joan Krohn, Jim Jueds, Shane Bazile, Tom Pamperin - Endowment

No further nominations were made from the floor. A motion was made by Jackie Suehring, seconded by Brian Sawall, to close the nominations and vote on candidates. Motion carried. Ballots were distributed, voting requested, ballots gathered and votes were tallied. All nominated candidates for the positions were elected.

**Synod Assembly Representatives:** Nominations of representatives for the Synod Assembly were requested. No nominations were made. Betty Bertram volunteered. Please let the church office know if you are interested in attending.

**Nominees for Nominating Committee:** Nominations of representatives for the Nominating Committee were requested. A motion was made by Brenda Krueger, seconded by Jolene Schuelke to select Jackie Suehring, Linda Mielke and Tom Pamperin. Motion carried.

**Old Business:** No items of Old Business were presented.

**New Business:** Items of New Business considered were:

- **Delegates to Crossways Camps** – Denise and Tom Pamperin have volunteered to attend the Crossways Camps Annual Meeting as representatives of the congregation.
- **Shawano Area Conference** – Denise Pamperin has volunteered to attend the Shawano Area Conference Annual Meeting as a representative of the congregation.
- **Parish Hall Update** – Shirl Tischauser shared that renovations will begin in the fall of 2023. The estimated budget is \$20,000-\$25,000. If you wish to donate to the fund, please notate it on your giving envelope.
- **Short Term Borrowing** – The resolution required by the bank, authorizing Council to borrow up to \$20,000 on a short-term note was presented. A motion was made by Ron Krueger, seconded by Jim Jueds, to approve the resolution as presented. Motion carried.



- Adoption of 2023 Budget – The 2023 operating budget was presented and discussed. A motion was made by Pat Mielke, seconded by Bart Moericke to approve the budget as presented. Motion carried.
- Other New Business – Kay Tellock stated that a call committee has been formed. The MSP is complete and submitted to the synod. The call committee has met with Pastor Asher to review the call process.
- A member expressed concerns about the timeline for calling a Pastor. Amy addressed the concerns and stated the call committee was working diligently to find the right Pastor for St. John's.

Being no further business, the meeting closed with the Lord's Prayer.

A motion was made by Melissa Pfeiler, seconded by John Pfeiler, to adjourn the meeting. Motion carried.

Respectfully submitted:

Amanda Malueg, Council Secretary

# 2023 Statistics

# 2023 Statistics

## Membership

December 31, 2022.....	332
<b>Additions 2023</b>	
By Baptism.....	4
By New Members.....	1
<b>Total .....</b>	<b>5</b>
<b>Removals 2023</b>	
By Death.....	9
By Transfer/ .....	
Releases.....	2
<b>Total.....</b>	<b>11</b>
December 31, 2023.....	326

## Baptisms

### Name

**Rosalie Elizabeth Matz**

Parents

McGregor Matz & Hannah Krueger

Date

July 30th, 2023

### Name

**Dehlila Rae Baylous**

Parents

Devin Baylous & Kara Haas

Date

August 20th, 2023

### Name

**Pierson Lee Matz**

Parents

Malachi Matz & Alieha Stuebs

Date

October 8th, 2023

### Name

**Jacksen Arnold Brehm**

Parents

Jeremy & Rebecca Brehm

Date

November 12th, 2023



## **First Communion-April 23rd, 2023**

Kaylee Mijal

Milo Matz

Myra Matz

## **Confirmed-October 29th, 2023**

Macey Isabelle Bre Westphal

Brianna Jo Adkins

## **New Member**

Diane Schumacher

## **Transfers & Releases**

Jordan Tellock

Kirsten Pamperin

## **Marriages**

N/A

## Deaths

Douglas L. Jensen	Member	January 27th, 2023
James Ray Schwan	Non-Member	February 9th, 2023
Charles "Charlie" Fred Schwan	Member	May 12th, 2023
Joyce Lucille Miller	Member	May 20th, 2023
Terri Lee Mykisen	Member	June 4th, 2023
Jerry James Siegel	Member	June 4th, 2023
Bob L. Fischer	Member	July 13th, 2023
John Milton Bartelt	Member	September 4th, 2023
Beverly A. Fischer	Member	October 10th, 2023
Norman C. Fischer	Member	December 14th, 2023

# 2023 Action Team Reports

# Community

The Community Action Team focuses on hosting events that offer a chance for fellowship in the community and the opportunity to raise moor various projects around the church.

One of our biggest fundraisers, the food stand at the Carley Auction, was not held this year due to there being no auction. This was unfortunate because, though it was a lot of hard work, it was an opportunity to come together as a cohesive team to raise a good amount of money in a relatively short amount of time.



The Fall Dinner was held in November and was a huge success. Between the in house meals and the take outs we fed more than 450 people a delicious meal. Thank you to all who donated food or money, to those who helped in the days before with meal prep and on the day of the meal, those who cooked (especially the guys who ran the Broasters), served, worked in the dining room, sold tickets and helped with the clean up. This would not have been possible without all of you stepping up. It was decided that future Fall Dinners will be held on the

second Sunday of November.

The flower beds on the W. Ramsdell side of the church were dug up and replanted. With funds from the Fall Dinner, we plan to have the concrete beds refaced with brick. Other future plans include replacing the shrubs on the front of the church.

The Community Action Team members are Pat Breitenfeldt, Sue Conrardt, Nancy Helms, Mary Hoppe, Brenda Krueger and Wanda Tucker.

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# Education

Education of our youth continues to be an important ministry that we are committed to at St. Johns. We are striving to provide an ongoing commitment to faith development of our youth.

Confirmation classes are being held Wednesday evenings led by Amber Hedtke. The curriculum follows the Here We Stand model over a two year period as our youth explore and challenge their faith to prepare for Confirmation.





We are thankful that families are bringing their children to God's house to learn about Him and help them to develop a lifelong faith relationship with Christ. Sunday school runs from 9:15 – 10:15am each Sunday except on holiday Sundays or one service Sundays.

So far this year the Sunday School students have covered Esther, Baptism of John and Jesus, Easter, Love is, Moses and Christmas. The 6<sup>th</sup> grade children meet for a year of Bible study and prep for Confirmation classes in the same room each week, located in the main Sunday school hallway.

The adult education Bible studies are well attended and have been taking place at the same time as Sunday School on Sundays.

Lifelong learning leads to a closer relationship with our God. St. John's is blessed to have many educational leaders and coordinators willing to share their time and gifts. Great thanks to those who participate in assisting the congregation in its Christian education!

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## Endowment Fund

Current members: Jim Jueds, Chairperson; Joan Krohn, Tom Pamperin, Shane Bazile and Betty Bertram.

Pat Mielke acts as the Endowment Funds Accountant.

St. John's Endowment Fund was established in 2002. The initial funding was from the previous trust fund monies account.

An endowment provides an opportunity for a person to give a legacy to their church.

The bylaws of the fund ensure only earnings from the gifts and donations may be distributed, unless specifically stated otherwise by the donor.

In addition to distributions, the endowment fund has also provided loans to the church for major expenses.

The fund is a great tool to assist the congregation with large capital improvement projects.

St. John's has been blessed by generous benefactors who have entrusted their gifts to this ministry. May we continue to honor their legacy.

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## Finance



Good News! The remaining building loan through the Endowment Fund was paid off in 2023. St Johns is currently debt free!

The finances of St Johns are handled by a team of two: Dayna Conradt is the Church Treasurer/Church Accountant and Mandy Malueg is the Financial Secretary.



Mandy handles the recording and accounting of the gifts received by the congregation. Dayna pays the bills of the church, and disburses payroll for the church. Dayna also reconciles accounts, reviews expenses, and prepares the financial statement.

\*\*\*\*\*

## Property



Much happens at the St Johns Property that goes unnoticed. Thank you to our team for keeping things running smoothly and looking the best-ever!

### **Most notably in 2023:**

The Volunteer crew re-sided the Storage Garage. The old siding was donated to others for re-use. (This saved us from recycling fees.)

The Parish Hall was painted, and new lighting installed. The Committee kept the costs under budget with hopes the remaining funds can be applied to the Sound System or Floor in the future. Speaking of

the floor... The dining room floor is well polished and looks good, but is coming up in many places, with cracked/broken tiles making the floor not only hard to maintain, but also a trip hazard. Furniture covers most of the critical areas. The room is 40' X 80'. (Larger than most of our homes!)

Rain Gutters were installed on the Sanctuary and are planned for the Parish Hall structure next year.

Trees on the SE side of the Parish Hall were removed to prevent damage to our buildings. Indents on the East lawn were filled and levelled. Lawn reseeded in those areas.

Flower Beds at the Ramsdell Entrance were reworked. Thank you to volunteers!

The Great Room Ladies Bathroom was painted and given a fresh look.

### **Upcoming Maintenance (Larger project) Plans:**

Replace Sidewalks (per city Ordinance)

Install Eaves on Parish Hall Structure (already budgeted)

Maintenance work on the Boilers System

Some electrical Work in the Club Room.

Floor in Parish Hall

Continual maintenance ensures, that this wonderful facility will always be available to our community and our Church Family.

**Your Property Committee:** Ray Mielke, Ron Krueger, Dave Oehlschlaeger (maintenance), Nick Lenoble, Ward Malueg, Todd Conradt, Gene Mykisen, Larry Dieck, Lee Much, Tom Kraeger, Brian Sawall, Shirl Tischauser



# Worship & Music

The worship and music committee (along with the Pastor, if available) meets every other month or as needed. During these meetings, discussions are held concerning various aspects of worship. The team talks about dates and times of special services, such as Easter, Christmas and Lent, and also discusses other services of recognition such as Confirmation, Baccalaureate, and All Saints Day. If there would be a reason for a combined service, the team discusses which worship area that service will be held in and the time for that service.



We continue to rely on God's guidance to send us a Shepherd to guide and lead our congregation. In the meantime, we are blessed with several gifted lay people sharing God's words. We have also been blessed with a visiting pastor at least one Sunday a month to share the sacraments of Holy Communion and many Wednesday nights have been blessed with Pastor Jill from the UCC church in Clintonville. The altar guild is graciously taking the time to prepare the sacraments whenever we have a presiding pastor. We continue offering 3 different times for worship, Sundays at 8:00 and 10:30 and Wednesdays at 6:00. This summer for the outdoor service on Wednesday nights, the service was held at Veteran's Park. It worked out beautifully to be able to worship in God's natural beauty. The committee is doing their best to keep the Spirit alive and spread God's words within and outside the walls of St. John's. The benefits of the continued streaming service have helped us to share God's words to those that cannot worship with us in person.



The team, which consists of representatives from all worship styles at St. John's, supports and encourages the various ways Christians can enlighten their faith and grow in their spiritual connection with our Lord and Savior.

Committee members: Tracy Conradt, Lee Kersten, Denise Pamperin, Karen Schultz, Sharon Piastowski, Betty Bertram, Linda Mielke.

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# Youth & Young Adults

This year the youth has been up to many different activities. Between helping in Church Services by showing the love of Jesus in our hearts to dedicating time and assistance at the Fall Supper. We even had a nice youth hayride during chilly weather and played games with a nice meal afterwards! The youth showed off their skills during a beautiful Christmas Pageant and wrote many Christmas Cards! Helping ring bells at Tadych's Marketplace in Clintonville for the Salvation Army! The youth have learned so much this year about unity and donating time it's amazing. We even have a group headed to Quake next February!!



Next year we hope to continue on and to even expand by building on to what we hope is a great base for our future church goers and to encourage our youth to always seek the Lord and help others in need! Thank you everyone for a wonderful year!!

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# 2023 Financial Report

# Financial Reports

## **2023 End of Year Financials**

<b>General Revenue</b>	<b>\$ 165,075</b>
<b>General Expenses:</b>	
Administration	\$ 2,939
Fellowship	46
Finance	2,782
Outreach	566
Education	2,103
Personnel	71,886
Property	72,013
Stewardship	724
Worship	5,140
Total General Expenses	<b>\$ 158,199</b>
General checking balance	<b>45,609</b>
Fundraiser - Fall Dinner	<b>3,457</b>
<b>Benevolence Revenue</b>	<b>\$ 10,921</b>
<b>Benevolence Expense:</b>	
Lutheran Social Services	\$ 1,000
Shawano Conference	850
Crossways Bible Camp	1,000
Bethany Home	200
East Central Synod of Wisconsin	7,970
Total Benevolence Expense	<b>\$ 11,020</b>
<b>SPECIAL FUNDS:</b>	
Worship Fund	\$ 3,533
Property Fund	359
Cross Repair on Church Roof	2,520
Cemetery	1,546
Nativity	6,407
Library	500
Pastor's Discretionary Fund	1,984
Roof/Window Fund	7,886
Sanctuary Update Fund	7,322
Kitchen	1,081
Funeral Fund	1,050
Custodial Fund	835
Sunday School Fund	10,435
Interest Earned	629
Total Special Funds	<b>\$ 46,086</b>

# Financial Reports

## **2023 End of Year Financials**

		<b>BUILDING FUND</b>	
<b>Revenue</b>			
Building	\$	44,282	
Parish Hall Renovation		25,714	
			\$ 69,996
<b>Building Expense</b>			
Principal		12,925	
Interest		120	
Parish Hall Renovation		<u>22,610</u>	
			<u>35,654</u>
			<b><u>\$ 34,342</u></b>
Building and Church Improvement Checking Balance	\$		<b>100,000</b>

# Financial Reports

## **2024 Proposed Budget**

	<u>2023 Budget</u>	<u>2023 Actual</u>	<u>2024 Budget</u>
<b>Administration:</b>			
Office Supplies	\$ 2,000	\$ 1,847.35	\$ 2,000
Office Postage	1,500	877.30	1,500
Synod Assembly Offering	300	214.50	300
Council	250	-	250
Strategic Consulting	1,000	-	-
Total Administration	<u>\$ 5,050</u>	<u>\$ 2,939.15</u>	<u>\$ 4,050</u>
<b>Parish Personnel:</b>			
Admin Pastor Salary	\$ 17,000	\$ -	\$ 17,000
Pastor's Self-Employment Tax	2,000	-	2,000
Guest Pastor	10,000	9,666.76	12,500
Pastors Car Allowance	1,500	565.94	1,500
Pastor Housing	10,000	-	10,000
Pastors Pension/Insurance	9,500	-	9,500
Synod Theological Conference	400	-	400
Continuing Education	900	222.46	900
Admin Pastor - Book Allowance	400	-	400
Administrative Secretary	30,200	31,666.31	33,410
Admin Secretary Pension	2,400	2,266.28	2,604
Custodian	5,700	8,247.50	6,400
Custodian #2	6,400	3,851.50	4,000
Taxes - FICA & SS	4,200	4,344.94	4,400
Church Treasurer	1,500	-	-
Financial Secretary	1,500	1,875.02	2,400
Finance Accountant	1,500	1,875.02	2,400
Worship Accompanist	8,000	6,361.48	6,500
Workers Compensation Insurance	2,000	943.00	1,000
Total Parish Personnel	<u>\$ 115,100</u>	<u>\$ 71,886.21</u>	<u>\$ 117,314</u>

# Financial Reports

## **2024 Proposed Budget**

	<u>2023 Budget</u>	<u>2023 Actual</u>	<u>2024 Budget</u>
<b>Property:</b>			
Insurance	\$ 9,600	\$ 6,465.75	\$ 8,500
Heat and Electric	20,000	20,866.69	20,000
Miscellaneous	2,000	387.47	2,000
Telephone	2,500	3,899.24	2,500
Utilities-water and sewer	2,500	1,790.03	2,000
Maintenance and repair	11,000	16,043.72	12,000
Contracts - elevator	1,200	2,193.05	2,000
Contracts - office machines	3,000	3,051.13	2,000
Cleaning supplies	1,000	1,426.69	500
Snow removal	2,000	889.50	2,000
Equipment replacement	2,500	-	2,500
Boiler Inspection	500	-	500
Building Improvements	36,000	15,000.00	12,000
<b>Total Property</b>	<u>\$ 93,800</u>	<u>\$ 72,013.27</u>	<u>\$ 68,500</u>
<b>Worship:</b>			
Supplies	\$ 1,200	\$ 2,625.29	\$ 1,700
Sundays and Seasons	500	-	500
Music Copyrights	500	756.00	800
Miscellaneous	400	-	400
Christ in our Home Devotionals	300	1,758.88	800
<b>Total Worship</b>	<u>\$ 2,900</u>	<u>\$ 5,140.17</u>	<u>\$ 4,200</u>
<b>Outreach:</b>			
Web page	\$ 1,200	\$ 565.99	\$ 1,200
<b>Fellowship:</b>			
Coffee Supplies	\$ 500	\$ 46.20	\$ 500
<b>Finance:</b>			
Supplies	\$ 2,400	\$ 2,681.77	\$ 2,600
Check stock	100	100.18	150
<b>Total Finance</b>	<u>\$ 2,500</u>	<u>\$ 2,781.95</u>	<u>\$ 2,750</u>



# Financial Reports

## **2024 Proposed Budget**

	<u>2023 Budget</u>	<u>2023 Actual</u>	<u>2024 Budget</u>
<b>Social Concerns:</b>			
Special projects	<u>\$ 100</u>	<u>\$ -</u>	<u>\$ 100</u>
<b>Stewardship:</b>			
Supplies	<u>\$ 1,100</u>	<u>\$ 723.34</u>	<u>\$ 1,100</u>
<b>Parish Education:</b>			
Confirmation	\$ 500	\$ 396.45	\$ 500
Sunday school	500	472.95	500
Bibles	200	-	200
Teacher appreciation	100	144.76	100
First communion supplies	100	12.63	100
Christmas program	100	-	100
Adult Education	100	767.98	100
CCLI Movie License	300	308.37	300
Total Parish Education	<u>\$ 1,900</u>	<u>\$ 2,103.14</u>	<u>\$ 1,900</u>
<b>Youth:</b>			
Events	<u>\$ 500</u>	<u>\$ -</u>	<u>\$ 500</u>
Total Expenses	<u>\$ 224,650</u>	<u>\$ 158,199</u>	<u>\$ 202,114</u>
<b>Benevolence Offerings:</b>			
Lutheran Social Services	\$ 1,000	\$ 1,000	\$ 1,000
Compassion	-	-	404
Goodfellow	200	-	200
Giving Tree	200	-	200
Shawano Conference	600	850	850
Crossways Bible Camp	1,000	1,000	1,000
Homme Home Resident	200	200	200
Backpack Program	300	-	300
Bethany Home	200	-	200
East Central Synod of WI	6,000	7,970	6,000
Total Benevolence	<u>\$ 9,700</u>	<u>\$ 11,020</u>	<u>\$ 10,354</u>

# **Financial Reports**

## ***Endowment Fund***

### ***Year Ended December 31, 2023***

Beginning Balance		\$ 549,636.12
Receipts:		
Contributions received	\$ -	
Investment earnings	<u>13,653.61</u>	
Total Receipts		\$ 13,653.61
Disbursements:		
Expenses paid	10.00	
Distributions made	<u>1,573.25</u>	
Total Disbursements		<u>(1,583.25)</u>
Change in Balance		<u>12,070.36</u>
Ending Balance		<u><u>\$ 561,706.48</u></u>



# Evangelical Lutheran Church in America

God's work. Our hands.

## **St. John's Lutheran Church, ELCA Staff**

Office Manager: Sheri Fuhrman

Custodian: Brenda Krueger

Maintenance: Dave Oehlenschlager

Financial Secretary: Mandy Malueg

Financial Accountant: Dayna Conradt

## **St. John's Lutheran Church, ELCA**

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