



ANNUAL REPORT

— 2020 —



Evangelical Lutheran Church in America
God's work. Our hands.



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future.

Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.” —Ephesians 4:11-16

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

L. O God of all power and love ...

C. ... we give thanks for your unfailing presence.

L. O God of all power and love, we give thanks ...

C. ... for the hope you provide in times of uncertainty and loss.

L. O God of all power and love ...

C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.

L. O God of all power and love, we ask you ...

C. ... to revive us to live as Christ's body in the world.

L. O God of all power and love, we ask to be ...

C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.

L. O God of all power and love, we ask you to be with us ...

C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.

Build Us Up, Lord

1 Build us up, Lord, build us up; set in
2 Build us up, Lord, build us up; let our

us a strong foun - da - tion. Lead us to do your
lives re - flect your glo - ry. Cast a - way all our

ho - ly will; form and shape your new cre - a - tion.
doubts and fears; help us tell the world your sto - ry.

Build us up, Lord, build us up; as we
Build us up, Lord, build us up; help us

guide and teach each oth - er, help us to share your love with the
bear good fruit for you, Lord, give us vi - sion and keep us

world: ev - 'ry sis - ter, ev - 'ry broth - er.
sure. Grant us faith that's stead - fast and true.

Refrain

Grow - ing in Christ, we plant seeds for the king - dom; we fol - low in

faith what's be - gun! Lord, set in our hearts the pow'r of your

word to spread the news of your Son!

Text: Mark Glaeser, b. 1956, and Donna Hanna, b. 1952
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In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete.

As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.

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Message from Pastor Sara Gorman

People of St. Johns!

As I write this letter, it is December 21, and I am preparing for our drive-in Christmas Eve worship services. Amidst all the preparation that is going into this particular set of services, I needed to take a little break and reflect on all that's happened at St. John's this past year. While I know it hasn't gone as imagined, you, the people of St. John's, still made a huge impact during 2020.

You gave back to your community: donating to the ministry of St. John's, the food pantry, Homme Home, the East Central Synod of Wisconsin, Crossways Camps, and many other places.

You adapted to worship in all kinds of ways. From having in-person services to pre-recorded online services, to drive-in services, and more to come.

You donated supplies, time, and money to Lutheran World Relief through the School Supply kits and blankets.

You were there to help with transitions as I asked so many questions, and will continue to ask questions.

You called a pastor (that's me) in the midst of a pandemic to lead you and guide you.

When all odds were against you, you showed up.

Having started as your pastor on September 9, 2020, I wasn't sure what to expect. I was starting a brand new job, in the midst of a pandemic, where no one really knows what exactly the pastor does. To be honest, I was terrified. I was overwhelmed. I was so nervous, but I'm sure you couldn't tell.

While these last few months have been full of dreaming how to do ministry creatively, they've also been filled with ministry. While each funeral service hasn't been something I've looked forward to, I have looked forward to getting to know our members as they share favorite memories and stories of their loved ones. Confirmation online has been a real treat and has reminded me so much of how a little joy can make a huge difference. If you ever need to put a smile on your face, you are more than welcome to join our Confirmation class! I promise these kids will not disappoint. I enjoy drive-by Communion, and the chance to meet many of you in your cars and share updates before the next car drove up.

I look forward to what 2021 will bring and what St. John's can do in the community. I have big dreams for this church and how we can be church together, even when the building isn't open for worship.

<>< Pastor Sara Gorman

2021 Annual Meeting Agenda

Sunday, January 31st, 2021 – 10:30 am

Call to Order

Opening Devotions

Approval of 2020 Annual Meeting Minutes

Recognition of Retiring Church Council Members – Liz Fischer

Nominees for Leadership Positions

Church Council:

Second Term: Carly Krueger

First Term: Amy Bazile, Tracy Conradt, Melissa Pfeiler

Synod Assembly Representatives - 2

Nominees for Nominating Committee – 4 in addition to Council Representative

Old Business

New Business

Crossways Camps Delegates – 2 representative

Shawano Area Conference – 1 representative

Proposed Change to Constitution

Change the terms of Council members from 2 terms of 2 years to 3 terms of 2 years. After 6 consecutive years of Council service, the individual is not eligible to run for office again for one full year.

Resolutions

Resolution #1: Short-Term Borrowing.

Whereas the banks require a statement that enables the Church Council to borrow funds should such a situation arise; THEREFORE BE IT RESOLVED that the Church Council be authorized to borrow funds on a short-term note up to the maximum of indebtedness of \$20,000.

Adoption of 2021 Budget

Closing Prayer

Adjourn

2020 Annual Meeting Minutes

Meeting called to order by President Sharon Piastowski at 10:43 am.

Meeting opened with Devotions by Pastor Roald Harswick.

Secretary's Report: With no changes or corrections, Pat Mielke made a motion to approve the 2019 Annual Meeting minutes. Amy Bazile seconded the motion. Motion carried.

Reports: Pastor's Report, Office Manager's Report & Action Team Reports are printed in the meeting packet for review.

Recognition of Retiring Church Council Members: Tom Pamperin & Shirl Tischauser recognized outgoing Council members Sharon Piastowski, Gene Mykisen & Pete Pockat with applause & gifts.

Nominees for Leadership Positions:

Church Council: Second Term—Tom Pamperin, Carol Polzin, Shirl Tischauser & Kelly Trebus

Church Council: First Term—Nancy Helms, Mary Hoppe & Wanda Tucker
After ballot distribution & tally, all candidates were approved for their terms. Sue Conradt also received 5 write-in votes and agreed to serve.

Endowment: Second Term—Pat Mielke & Terry Mykisen

Endowment: First Term—Jim Jueds & Joan Krohn

After ballot distribution & tally, all candidates were approved for their terms.

Two Synod Assembly Reps: Betty Bertram & Mary Hoppe volunteered to serve.

Nominees for Nominating Action Teams: 4 members & Council Rep needed—Pat Mielke, Ron Krueger, Linda Mielke & Jackie Suehring will serve as members & Nancy Helms will serve as Council Rep.

Old Business: None at this time.

New Business:

Crossways Camps Delegates: Tom & Denise Pamperin volunteered to serve.

Shawano Area Conference: Mary Hoppe volunteered to serve.

Proposed Change to Constitution: Jackie Suehring made a motion to change the terms of Council members from 2 terms of 2 years to 3 terms of 2 years. After 6 consecutive years on Council, the individual is not eligible to run for office again for one full year. Brenda Mehlberg seconded the motion. Motion carried.

Property Action Team Priority List: Report for review as printed in the packet.

Larry Dieck mentioned the mud jacking was done & drains were flushed to fix the water leakage in the Sunday School classroom. The drains are working well. He also noted we hired Tom Kraeger as our Maintenance person.

Gene Mykisen stated the cross on the roof has not been lit. It will cost \$2500-\$3000 to light it with LED. Property will be looking for donations to fund the project.

Resolutions:

Resolution #1: Mary Hoppe requested that the tables that had been previously budgeted for be purchased. Council informed that tables are in the process of purchase. Mary Hoppe made a motion to donate the Fall Dinner proceeds to relight and change the cross to LED as previously mentioned. Pat Mielke seconded the motion. Motion carried.

Jim Jueds made a motion to donate the Rummage Sale proceeds to the Building Fund. Peggy Brandenburg seconded the motion. Motion carried. It was also noted that the Building Fund needs donations.

Resolution #2: Amy Bazile made a motion to approve short-term borrowing. Lee Much seconded the motion. Motion carried.

Larry Dieck was asked to look into the chiming system we acquired from the old Methodist Church. After conversation with the prior pastor, the system is worn out and can't be used. Larry obtained quotes to replace the system ranging from \$8200 to \$10,700. He will turn the quotes into Council for review.

Larry Dieck also mentioned the Lenten Breakfast starts February 27th and they are looking for helpers.

Shirl Tischauser stated Pastor's office will be being painted the first week of February. She is looking for volunteers to help.

Adoption of Budget: Amy Bazile made a motion to approve the 2020 Budget. Delbert Seefeldt seconded the motion. Motion carried.

The meeting closed with the Lord's Prayer.

A motion was made by Tom Pamperin to adjourn the meeting. Delbert Seefeldt seconded the motion. Motion carried. President, Sharon Piastowski adjourned the meeting at 11:26 am.

Respectfully Submitted,
Kelly Trebus
Council Secretary

2020 Statistics

Membership

December 31, 2019.....	574
Additions 2020	
By Baptism.....	2
By New Members.....	8
Total	10
Removals 2020	
By Death.....	13
By Transfer/	
Releases.....	7
Total	20
December 31, 2020.....	564

Baptisms

<u>Name</u>	<u>McKenzie Kathleen Brehm</u>
<u>Parents</u>	Jeremy & Rebecca Brehm
<u>Date</u>	June 28th, 2020

<u>Name</u>	<u>Kynsley Janine Nulph</u>
<u>Parents</u>	Christopher & Chanda Nulph
<u>Date</u>	September 6, 2020



Confirmed

N/A

First Communion

N/A

New Members

Anthony Vazquez

Jeremy, Rebecca & McKenzie Brehm

Christopher, Chanda, Trinity, Zoey, Delaney & Kynsley Nulph

Transfers & Releases

Jeff, Sara, Ciaus & Kasara Kegley

Keela Deering

Ronald & Linda Jurgens

Marriages

N/A

Deaths

Marion Tischauser	February 17, 2020
Marlea Mikulski	March 28, 2020
John Knitt	April 7, 2020
Gordon "Bud" Papendorf	April 30, 2020
Melvin A. Hangartner	June 10, 2020
Joyce E. Kopitzke	June 12, 2020
Raymond M. Arndt	July 10, 2020
Jeanette A. Hauser	July 11, 2020
Ceylon H. Gruenster	July 22, 2020
Kenneth H. Lodewegen	November 10, 2020
Kenneth O. Mielke	November 16, 2020
Gary W. Schuelke	November 23, 2020
Edna E. Arndt	December 11, 2020
Orley A. Sparks (Non Member)	December 11, 2020
Joan C. Beier (Non Member)	December 25, 2020

2020 Action Team Reports

Confirmation/Education

Education of our congregation is an important ministry and requires an ongoing commitment to faith development of our members and youth. Despite COVID 19, we strived to provide education opportunities in an engaging yet safe manner.

Confirmation classes are held virtually on Wednesday evenings, led by Pastor Sara. The curriculum follows the Here We Stand model over a two-year period as our youth explore and challenge their faith to prepare for confirmation. Pastor Sara seeks to actively connect with the students through an engaging and personal style of teaching. Confirmation is planned for May 2021.



Adult bible and book study opportunities were started in 2020. While virtual in their delivery, active discussion and participation occurs as education continues for all ages. If you are interested, contact the church office for current opportunities.

Unfortunately, COVID 19 significantly impacted our Sunday School education this year. Since it relies heavily on in-person meeting and teaching, we were unable to offer it. When operating, our Sunday School program is for youth preschool through 6th grade. The curriculum through 5th grade uses a rotation model, where focus is placed on one story for several weeks, utilizing different activities and disciplines to enhance story understanding and retention.

Disciplines include a bible reading and study, arts and crafts, cooking, theater and computer activities. The 6th graders use a preparation curriculum for their upcoming confirmation of faith. The Sunday School program is led by Tiffany Krueger and Carrie Faehling with many volunteer teachers and helpers throughout the year.

Educational and personal development occurs outside the church walls as well. While church camp opportunities at Crossway Ministries could not occur this year, we have supported our young people attending camp through our Student Fund. The Student Fund also supports members who wish to grow their faith by attending Lay School.

Lifelong learning leads to a closer relationship with our God. St. Johns is blessed with many educational leaders and coordinators willing to share their time and gifts. Great thanks to those who participate in assisting the congregation in its Christian education!



COVID-19 Task Force

Due to COVID-19, the ELCA Synod recommended for each church to form a Task Force committee. The Task Force Committee was developed and has been meeting for the safety and health of the congregation. This committee consists of Mary Hoppe, Carrie LeNoble, Brenda Krueger, Jackie Suehring, Linda Mielke, Wanda Tucker and Pastor Sara Gorman. Recommendations from the Synod are being provided to the committee. At this time, it has been recommended to our congregation to do the following via our Bishop Ann Edison-Albright:

- Avoid in-person gatherings
- Commit to the safest gathering plan
- Make low/no-contact plans for Ash Wednesday

This information was shared to you in the January newsletter. The Task Force has decided at this time we will not be worshipping together in the sanctuary or parish hall until it is safe to do so. Re-opening is dependent on COVID-19 numbers. The Task Force takes very seriously the safety and well-being of our St. John's Family and does not wish to put anyone at serious risk.

Weekly worship services are posted on St. John's Facebook Page, website, and Youtube. In addition, Drive In Communion Pick Up has been provided. A special Christmas Eve Drive In Service was held in December. We are all eager to get back to worshipping together, but only when it is safe to do so.



Endowment Fund

The current members of the Endowment Fund are the following: Jim Jueds, Chairperson, Joan Krohn, Terri Mykisen, Betty Bertram, and Pat Mielke.

In 2002, an endowment fund was established for St John's. The initial funding was from the previous trust fund monies account.

An endowment provides an opportunity for a person to give a legacy to their church. The bylaws of the fund ensure only earnings from the gifts and donations may be distributed, unless specifically stated otherwise by the donor.

Since 2002 bequests from estates and gifts total:
\$397,772.00

Distributions since 2002 total: \$163,922.36.

In addition to distributions the endowment fund through the years has provided loans to the church for major expenses.

The current outstanding loan has a year-end balance of \$65,647.30. At the current schedule, this obligation will be paid off in April of 2023.

St. John's has been blessed by generous benefactors who have entrusted their gifts to this ministry. May we continue to honor their legacy.

Respectively Submitted, Pat Mielke, Treasurer





Fellowship

This committee consists of Sue Conradt, Nancy Helms, Mary Hoppe, Brenda Krueger, Shirl Tischauser, Wanda Tucker. Many friends lend a hand in the activities.

2020 started with Soup Supper on Ash Wednesday. Much of the food was donated mostly by the committee. Free will offering was accepted.

the year up to COVID-19.

In the midst of the pandemic, if there is a will, there is a way. Jackie Suehring and her "Christmas dinner crew" again hosted the Community Christmas Dinner serving 130. Thank you to all who came to church to volunteer.

In 2021, we look forward to hosting other events that have been done in the past such as Fall Dinner.

If you would like to get involved with any of these events, please contact any of the Fellowship Committee or the church office.



Finance

The finances at St. Johns are handled by a team of three: Dayna Conradt is the Church Accountant, Mandy Malueg is the Finance Secretary and Terri Mykisen is the Church Treasurer.

Mandy is responsible for recording and accounting for the gifts received by the congregation. Terri enters a summary of the giving, pays the bills and handles payroll for the church. Dayna reconciles accounts, reviews expenses and prepares the financial statements. The team communicates regularly to review financial statements and consider other financial matters that affect the congregation.

During the COVID 19 challenges, financial attention and discipline were critical. We are blessed to have congregational members of this skill level assisting in our financial needs.



Outreach

If you have any ideas or requests for the Outreach Team, please contact a Council member or the church office. New members would very much be appreciated. The Council representatives are Nancy Helms and Mary Hoppe.

Property

Although activities are slowed down, maintenance of the property is still a must. 2020 the following projects were completed:

1. Cracks in pavement in the handicap parking area were sealed.
2. Switch on bell in tower was repaired.
3. Chain link fence on property line installed.
4. Roof leak in communion room repaired.
5. Lawn tractor and snow blower purchase.
6. Lighting in Chancel and behind stained glass windows on altar completed.
7. Pastor's & Secretary office & workroom painted and updated.
8. Filled the maintenance position.



Needs for upcoming year:

1. Repair garage siding.
2. Check wood and repair framing on stained glass windows in carport.
3. Seek bids to tuck point brick on the church building.

We are stewards of this beautiful property so that we may come together for worship as God's family.

Our committee meets as needed. If you are interested in volunteer work or have repair suggestions, please contact a committee member or the church office.

Current committee members are: Ray Mielke, Gene Mykisen, Larry Dieck, Todd Conradt, Tom Kraeger, Nick Lenoble, George

Crum, Lee Much, Shirl Tischauser.

Social Concerns

With hope in our hearts that we will soon all be together again, we ask that you look into your hearts and consider becoming a member of the Social Concerns Action Team. This team will focus on bringing awareness of needs in our community and world. In the past, things like prayer shawls and soups for those who were ill were done. We would like to expand upon this ministry. If you are interested, please contact Carol Polzin, Wanda Tucker or the church office.





Stewardship

We all know that many fairy tales start with the line "Once upon a time...". It seems like 2020's stories all start with the line "Due to Covid 19...". St. John's Stewardship Action Team's report starts the same way. Due to Covid 19, most of our projects were tabled until sometime in the future. We were looking into the possibility of a new St. John's directory, starting the fall stewardship drive, along

with new time and talent forms. We helped collect 145 items to donate to the Goodfellows Christmas Drive. We look forward to 2021 and what we can do to help our church and community grow in faith and goodwill. Members of this action team are Jackie Suehring, Jolene Schuelke, Kim Nero, Sharon Piastowski and council reps, Carol Polzin and Wanda Tucker.

Worship & Music

The worship and music committee (along with the Pastor, if available) meets every other month or as needed. During these meetings, discussions are held concerning various aspects of worship. The team talks about dates and times of special services, such as Easter, Christmas and Lent, and also discusses other services of recognition such as Confirmation, Baccalaureate, and All Saints Day. If there would be a reason for a combined service, the team discusses which worship area that service will be held in and the time for that service.

This past year due to the pandemic, the committee was only able to meet a few times during the year, meeting via Zoom as needed. The



committee took into consideration decisions made by the reopening task force and synod about in person worship. Since worship has continued through online services, the various musicians work out a schedule with Sheri to record music for the weekly services, as well as any special services.

The Team which consists of representatives from all worship styles at St. John's, supports and encourages the various ways Christians can enlighten their faith and grow in their spiritual connection with our Lord and Savior.

Committee members: Curly (David) Krueger, Lee Kersten, Deb Mielke, Karen Schultz, Sharon Piastowski, Denise Pamperin, and Linda Mielke.



Youth

This year has been a challenging year to day the least. Many of our youth events were postponed or cancelled. We did get a family game night in and that was fun but would love to see more parents join in! We also served cinnamon rolls at the annual meeting as well. Hopefully 2021 is a better year for all of us and we can kickoff some great fundraising events and send some youth the the National Youth gathering which in now being held in Minneapolis in 2022!



2020 Financial

Financial Reports
Endowment Fund
Year Ended December 31,2020

Beginning Balance		\$ 549,385.84
Receipts:		
Contributions received	\$ -	
Investment earnings	<u>8,575.74</u>	
Total Receipts		\$ 8,575.74
Disbursements:		
Expenses paid	-	
Contributions made	<u>8,951.22</u>	
Total Disbursements		<u>(8,951.22)</u>
Change in Balance		<u>(375.48)</u>
Ending Balance		<u><u>\$ 549,010.36</u></u>
<u>Outstanding Loan Balance Owed to Endowment Fund</u>		\$ 65,647.30

Financial Reports

2020 End of Year Financials

St. John's Evangelical Lutheran Church
2020 Financials

General Revenue \$ 179,165

General Expenses:

Administration	3,207
Outreach	499
Fellowship	91
Finance	1,453
Education	1,415
Personnel	133,644
Property	44,493
Stewardship	45
Worship	1,909
Youth	-
Total General Expenses	<u>\$ 186,755</u>

General checking balance **\$ 33,369**

Benevolence Revenue **\$ 10,782**

Benevolence Expense:

Lutheran Social Services	1,000
Shawano Conference	644
Crossways Bible Camp	1,000
Homme Home Resident Help	250
Bethany Home	420
Backpack	250
East Central Synod of Wisconsin	7,363
Total Benevolence Expense	<u>\$ 10,927</u>

SPECIAL FUNDS

	<u>Balance</u>
Worship Fund	\$ 2,183
Property Fund	1,638
Cross Repair on Church Roof	2,940
Cemetery	127
Nativity	6,407
Pastor's Discretionary Fund	1,984
Roof/Window Fund	7,961
Sanctuary Update Fund	49,348
Kitchen	1,191
Funeral Fund	1,265
Custodial Fund	835
Sunday School Fund	10,435
Interest Earned	294
Total Special Funds	<u><u>\$ 86,608</u></u>

Financial Reports

2020 End of Year Financials

St. John's Evangelical Lutheran Church
2020 Financials

BUILDING FUND		
Building Revenue		\$ 37,603
Building Expense		
Principal	36,726	
Interest		
- Endowment	3,233	
- Student	40	
	<u>3,274</u>	
Total Interest		
Total Building Expense		<u>40,000</u>
Short		<u><u>\$ (2,397)</u></u>
Debt Balances		<u>Beginning Balance</u>
Premier Community Bank	\$ 88,538	220,223
Endowment	65,647	170,000
Student Fund	-	30,000
	<u>\$ 154,185</u>	
Monthly Payment to Endowment		\$ 2,500
Sanctuary Project		
Beginning Balance		\$ 88,007.25
Total Funds Received		70,785.52
Total Funds Disbursed		<u>109,445.00</u>
Net Funds Activity		<u>(38,659.48)</u>
Ending Balance		<u><u>\$ 49,347.77</u></u>

Financial Reports

2021 Proposed Budget

	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Budget</u>
Administration:			
Office Supplies	\$ 2,000	\$ 1,877.78	\$ 2,000
Office Postage	1,100	1,032.48	1,000
Synod Assembly Offering	250	75.00	250
Council	300	221.25	250
Total Administration	<u>\$ 3,650</u>	<u>\$ 3,206.51</u>	<u>\$ 3,500</u>
Parish Personnel:			
Admin Pastor Salary	\$ 44,835	\$ 47,023.50	\$ 32,700
Pastor's Self-Employment Tax	3,430	1,180.13	4,100
Guest Pastor	3,500	-	1,000
Pastors Car Allowance	9,600	7,557.36	3,000
Pastor Housing	18,000	20,326.38	20,300
Pastor Lodging	-	525.00	-
Pastors Moving	-	2,328.55	-
Pastors Pension/Insurance	21,000	5,898.73	19,300
Synod Theological Conference	450	75.00	400
Admin Pastor - Continuing Ed	1,200	1,124.74	900
Admin Pastor - Book Allowance	300	-	400
Administrative Secretary	28,550	28,465.92	29,400
Admin Secretary Pension	2,400	2,400.00	2,400
Custodian	9,500	4,686.92	9,500
Custodian #2	4,000	1,052.35	1,000
Taxes - FICA & SS	4,500	3,144.57	4,500
Church Treasurer	1,200	1,200.00	1,200
Financial Secretary	1,200	1,200.00	1,200
Finance Accountant	1,200	1,200.00	1,200
Staff Continuing Education	150	-	-
Worship Accompanist	9,500	3,300.00	9,500
Workers Compensation Insurance	2,000	955.00	2,000
Total Parish Personnel	<u>\$ 166,515</u>	<u>\$ 133,644.15</u>	<u>\$ 144,000</u>

Financial Reports

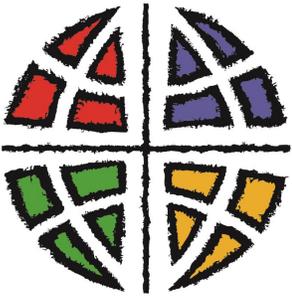
2021 Proposed Budget

	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Budget</u>
Property:			
Insurance	\$ 8,600	\$ 9,595.00	\$ 9,600
Heat and Electric	18,500	14,870.09	15,000
Miscellaneous	1,000	2,259.43	1,600
Telephone	2,200	2,443.79	2,500
Utilities-water and sewer	2,600	1,259.44	2,600
Maintenance and repair	10,000	5,308.59	10,000
Contracts - elevator	1,500	994.68	1,100
Contracts - office machines	3,800	3,826.03	3,900
Cleaning supplies	1,200	590.81	1,200
Snow removal	1,500	1,241.25	1,500
Equipment replacement	2,000	1,506.00	2,000
Landscaping	500	597.46	500
Total Property	<u>\$ 53,400</u>	<u>\$ 44,492.57</u>	<u>\$ 51,500</u>
Worship:			
Supplies	\$ 600	\$ 638.78	\$ 600
Sundays and Seasons	1,000	479.00	500
Music - guest musicians	500	-	-
Music Copyrights	-	40.70	100
Miscellaneous	350	-	200
Christ in our Home Devotionals	500	751.00	600
Total Worship	<u>\$ 2,950</u>	<u>\$ 1,909.48</u>	<u>\$ 2,000</u>
Outreach:			
Web page	<u>\$ 500</u>	<u>\$ 498.87</u>	<u>\$ 600</u>
Fellowship:			
Coffee Supplies	\$ 250	\$ 90.56	\$ 100
Events	400	-	300
Total Fellowship	<u>\$ 650</u>	<u>\$ 90.56</u>	<u>\$ 400</u>
Finance:			
Supplies	\$ 550	\$ 1,453.41	\$ 500
Check stock	150	-	100
Total Finance	<u>\$ 700</u>	<u>\$ 1,453.41</u>	<u>\$ 600</u>

Financial Reports

2021 Proposed Budget

	<u>2020 Budget</u>	<u>2020 Actual</u>	<u>2021 Budget</u>
Social Concerns:			
Special projects	\$ 100	\$ -	\$ 100
Stewardship:			
Stewardship drive supplies	\$ 900	\$ 44.87	\$ 500
Parish Education:			
Confirmation	\$ 500	\$ 273.06	\$ 500
Sunday school	350	490.25	400
Bibles	400	-	200
Teacher appreciation	150	-	200
First communion supplies	100	-	100
Christmas program	100	-	100
Adult Education	-	390.00	-
CCLI Movie License	250	261.28	300
Total Parish Education	<u>\$ 1,850</u>	<u>\$ 1,414.59</u>	<u>\$ 1,800</u>
Youth:			
Events	\$ 1,000	\$ -	\$ 500
 Total Expenses	 <u>\$ 232,215</u>	 <u>\$ 186,755</u>	 <u>\$ 205,500</u>
Benevolence Offerings:			
Lutheran Social Services	\$ 1,000	\$ 1,000	\$ 1,000
Shawano Conference	500	644	600
Crossways Bible Camp	1,000	1,000	1,000
Local Ministry	375	-	-
Homme Home Resident	250	250	200
Backpack Program	420	250	300
Bethany Home	250	420	200
East Central Synod of WI	9,000	7,363	9,700
Total Benevolence	<u>\$ 12,795</u>	<u>\$ 10,927</u>	<u>\$ 13,000</u>



Evangelical Lutheran Church in America

God's work. Our hands.

St. John's Lutheran Church, ELCA Staff

Pastor: Rev. Sara Gorman

Office Manager: Sheri Fuhrman

Custodian: Brenda Krueger

Maintenance: Dave Oehlenschlager

Financial Secretary: Mandy Malueg

Financial Accountant: Dayna Conradt

Financial Treasurer: Terri Mykisen

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