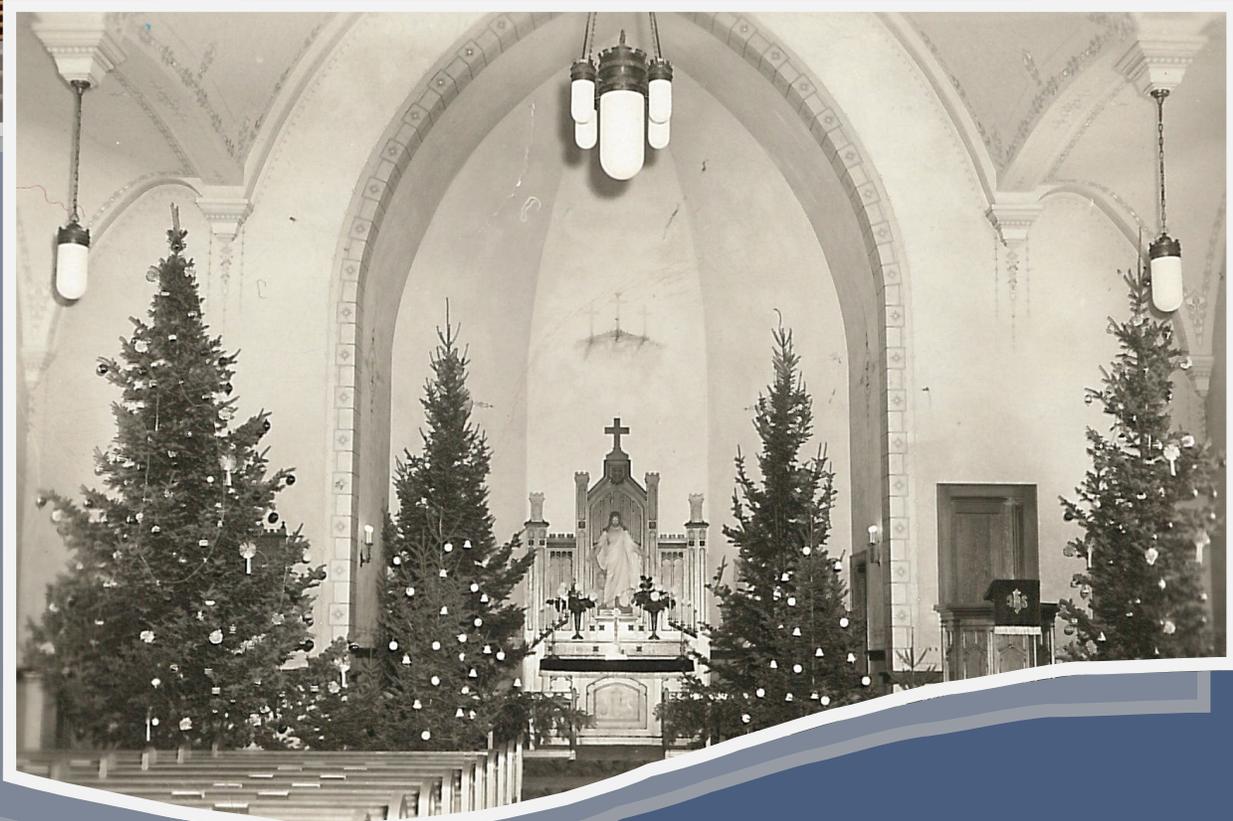


2019 Annual Meeting

St. John's Lutheran Church ♦ Marion WI



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MESSAGE FROM COUNCIL PRESIDENT

Dear Members of St Johns,

2018 certainly has been a very exciting and very busy year for us. Pastor Beth and the transition team worked diligently on our Ministry Site Profile. Upon its completion a call committee was formed. This committee put the finishing touches on the congregations call and submitted it to the Synod. And so now it's a waiting game. It's only been a short while but we are all confident that we will be getting a response soon. The call committee will keep the council and congregation up to speed on where we are with the call process.

On December 3rd of 2017 we had a congregational meeting where a vote was taken to renovate the Sanctuary.

The plan was to start the work in the fall of 2018. But in this ever changing world in which we live plans change. The contractor [Conrad Schmitt] had a cancellation so we had a chance to move up on the calendar. The only problem was we had not started to do any fund raising as of yet. Thanks to some volunteers, a fundraising committee was formed and things were put into high gear. The fundraising committee suggested bringing in The James Company to assist in helping to promote and kick off the fundraising. Through their help numerous committees of volunteers were formed. With this short window of opportunity and great group of volunteers; money was raised, loans secured and plans were made. The renovation started in July with plans of completion in November. The renovation was completed faster than expected. I would like to thank all the volunteers who helped with the renovation whether it was before it started, during or after the completion putting everything back in its place. There were core groups who worked hard on moving pews, cleaning pews, cleaning afterwards so the hardwood floors could be done and carpet gets laid. Those who made and put together the free standing alter in memory of Geno Fisher. And the electricians for their hard work updating the wiring and lights. I'm sure there are some who I've missed and I'm sorry, but **thank you** to all who volunteered, who organized and put this Beautiful Renovation into reality for us all.

In November we added an additional service to our current variety of worship services. Even though it is on a trial basis, Monday Worship Reimagined is accomplishing what it was intended to do, offering worship to those who are not able to worship on the weekends –for whatever reason—an opportunity to do so during the week. I encourage you all to come try it out if you missed worship during the weekend.

I hope that 2019 can be as successful as 2018 was. Even though we updated the sanctuary, the church as a whole is always in need of repair whether it is the Physical structure of the church or the Emotional structure of the congregation. Our success together is a reflection of our individuality and faith. As long as we work together we can accomplish anything with the Lord guiding us.

I especially enjoyed Christmas Eve candle light service when the lights were turned down and I looked up at the new sanctuary, and how it looked in that light. This certainly is a beautiful church.

In the midst of all this our youth managed to put together a group to go to Houston Texas to the National Youth Gathering. They did a wonderful job of fundraising to pay for plane tickets and expenses while there. Several adults volunteered go as chaperones. A good time was had by all while helping out in the Houston community.

I would like to thank Pastor Beth, Tracy and all our staff, volunteers and committee members for a wonderful job and successful year. I look forward to working with you in 2019.

May you all have a Blessed 2019.

Gene Mykisen

Gene Mykisen

MESSAGE FROM PASTOR BETH, INTERIM PASTOR

December 20, 2017 - December 17, 2018

I have been the interim pastor here for nearly a year and a half. That means this is my second annual report for St. John's. It is unusual that I get to do these kinds of things for a second year at a congregation at which I am the interim pastor. Usually, I have been whisked off to another congregation by this point.

This past year has been a busy one for me. In addition to regular ministry items (see the statistics below), I spent a great deal of time during the first few months of the year working with the congregation's Transition Team, especially as they worked diligently to put together the Ministry Site Profile which is the paperwork that is sent out to potential candidates for the open ministry position. Then once the congregation's Call Committee was formed in April, I met with them a few times to train and prepare them for meeting with and interviewing potential ministry candidates. At about that same time, a committee was formed to raise the money and pledges for the renovations to the sanctuary, great room, and car port area. Those plans led to more additional meetings and events at the church. Once the renovations began, my only real job was to keep an eye on the progress and report back to the congregation at weekend worship services in order to keep people out of the sanctuary for their own safety. My one final responsibility for that project was the coordinate and invite people to the dedication service which took place in December.

It has been an exciting and memorable year in the life of this congregation. The monies/pledges were raised for the renovation project. There was a LOT of volunteer labor that went into the project which brought us in under budget (which pretty much never happens in a project like this). The project was completed in time for confirmation/Reformation weekend. Speaking of exciting and memorable, we can't forget the April snowstorm which dropped a record amount of snow upon us, which kept us out of the church building for several days because of the drifts, and which put me on crutches for 16 days!

Below is part of what I report to the church council each month. These are year-end statistics:

Statistics:

Meetings with one or more staff	29
Meetings with Committees/Leaders	48
Denominational/Area Clergy Meetings	14
Pastoral Contacts	287
(Office visits, Hospital visits, Home or Shut-in Visits, Counseling, Premarital, Funeral Planning, etc.)	
Funerals/Graveside Services	10
Weddings/Vow Renewals	1 (December 22, 2018)
Baptisms	8
Classes Taught/Bible Studies led.	24
Lectionary/Text Study Group attended	25
Worship Services led	150 + 2 @Camelot & 1 Shawano Conference meeting

Continuing Education:

Taken This Year none

So, that was 2018. It will be interesting to see what 2019 will bring in the life of St. John's.

In Christ's Service,

Rev. Beth Macha

MESSAGE FROM OFFICE MANAGER

“We know that all things work together for the good of those who love God; to those who are called according to his purpose.”

Romans 8:28

“Do not neglect the gift that is in you.”

Timothy 4:4

Dear fellow brothers and sisters in Christ,

When I was searching for some bible verses to use in my message I came across the two that are printed above. The church is a community of believers—but in order for this feeling to show to the outside world we need to work together to express the love of a Christian community. I believe that is what these two bible verses are saying. But in order to work together we need to find and use the gifts God has given us and share them with others.

This summer we found just that with those who helped to make the Sanctuary project happen. The many people involved shared their many talents—helping scrub pews and hymnals, using their woodworking, decorating and painting talents, organization skills or strong muscles to move pews back and forth to the many other things that made this project come to fruition. I also thank everyone who has given financially to make this happen. I am so happy and excited when someone comes in to see our beautiful church. I always make an effort to say it was a very needed after approximately 30 years and our members felt it was important and were supportive of refurbishing God’s home here at St. John’s.

With our busy lives we can forget about the gifts that we have to share. As I was reading *Seeds for the Parish*, a publication by the ELCA, I came across a book called “Say What? A fresh Look at Old Sayings”. One of the sayings that was being highlighted was **Let Go and Let God**. The point of this saying was we can’t just say let God figure it out—we are part of the solution but we need to still ourselves to be able to listen to God. That is my request to you all—when talking with others be it just as conversation or in a meeting, really listen to what that person or persons are saying. Then either not respond or respond with a constructive answer. In order to hear an answer we must be still and listen. Listen to what God has to say to us.

There are lots of ways to use your gifts here at St. John’s. Please take a look at the action teams in the following pages and see if one pops out at you. Join the team and offer your gifts to maybe try something that hasn’t been done before or offer a suggestion to make something currently done more interesting or easier. Things do not need to be done because we’ve always done it that way. Things change, people change, and new things can be fun or a learning adventure. Make a change in your daily life by listening—you never know what God has in store.

God’s Peace to you,

Tracy Conradt

2019 ANNUAL MEETING AGENDA

Agenda for 2019 Annual meeting of

St. John's Lutheran Church, ELCA

Sunday, January 27, 2019

Meeting Call to Order

Opening Devotions

Approve 2018 Annual Meeting Minutes

Reports

Pastor Beth Macha

Administrative Secretary – Tracy Conradt

Standing Action Teams

Recognition of Retiring Church Council Members

Nominees for leadership positions

Church Council:

Second-Term: Liz Fischer

First-Term: Jan Krueger

Endowment:

First-Term: Betty Bertram

Two (2) Synod Assembly Representatives: May 17-18, 2019 Appleton Conference Center

Nominees for Nominating Action Team: (4)Four in addition to a Council Rep

Old Business

New Business

Crossways Camps Delegates — up to two (2) delegates: 2019 Annual Meeting, Sat. March 2 at 10:00 AM—1PM St. Mark's, Neenah WI

Shawano Area Conference — One (2) lay representative: 2019 Annual Meeting, Sun. Feb 17 at 2:00 PM — Peace Lutheran, Tilleda WI

Resolutions

Resolution #1: Expenditure of Profits from the Fall Dinner 2018. BE IT RESOLVED that the profits from the 2018 Fall Dinner be used as follows: \$2,000 to the Kitchen Fund and remaining balance \$1,372 to the

(Continued on page 7)

Building Maintenance Fund.

Resolution #2: Short-term borrowing. Whereas the banks require a statement that enables the Church Council to borrow funds should such a situation arise; THEREFORE BE IT RESOLVED that the Church Council be authorized to borrow funds one (1) short-term note up to the maximum of indebtedness of \$20,000.00.

Adoption of the Budget

Closing Prayer

Adjourn

2018 ANNUAL MEETING MINUTES

January 28, 2018

The meeting was called to order by Council President Gene Mykisen at 10:23 a.m.

Pastor Beth Macha reminded us that this church represents a light in our community and led us in prayer.

2017 Annual Meeting Minutes: John Pfeiler motioned to approve the minutes from the 2017 annual meeting. Amy Bazile seconded. Motion carried.

Pastor's Report: See Page 4 of Annual Report.

Administrative Secretary's Report: See Page 5 of Annual Report. Tracy Conradt offered a PowerPoint presentation highlighting the events of 2017.

Recognition of Retiring Church Council Members: Gwen Fischer, Heather Wuske and Betty Bertram were presented with travel mugs as thanks for their service on council.

Church Council Nominees: Second Term: Gene Mykisen and Sharon Piastowski; First Term: Tom Pamperin, Peter Pockat, Carol Polzin and Kelly Trebus.

Ballots were distributed and the vote was unanimous.

Synod Assembly Representatives for the May 18-29, 2018 convention: Bill Mengert and Mary Hoppe volunteered to represent St. John's.

Nominating Action Team: Linda Mielke, Ron Krueger, John Pfeiler and Tom Pamperin volunteered to be on the team. Ron Krueger nominated Larry Dieck; Kristy Crum seconded. Motion carried.

Old Business: None

New Business:

Crossways Camp Delegates: Gwen Fischer volunteered to attend the 2018 annual meeting.

Shawano Area Conference Representative: No volunteers or nominees from the floor. Anyone interested in attending as a lay representative is encouraged to contact the church office.

Resolutions:

Resolution #1: Mary Hoppe moved to amend the resolution to include sharing a portion of the \$3,641.74 profits from the 2017 Fall Dinner with the youth; Shirley Tischauser motioned that the amount of \$641.74 be designated to the Youth Fund and the remaining balance of \$3,000.00 go to the Sanctuary Renovation Fund. Tom Pamperin seconded. Motion carried.

Resolution #2: Jackie Suehring motioned to approve short term borrowing; Tracy Conradt seconded. Motion carried.

Resolution #3: Amy Bazile motioned to approve borrowing of up to \$300,000 to complete the Sanctuary Renovation project; Liz Fischer seconded. Motion carried.

Adoption of Budget: Pat Mielke motioned to adopt the 2018 budget; Gwen Fischer seconded. Motion carried.

It was noted that St. John's will be in charge of the Carley Auction on July 21, 2018. Proceeds from the 2017 Carley Auction went to the Sanctuary Renovation fund.

It was also noted that St. John's is planning a Fall Dinner for 2018.

Betty Bertram gave an update on the Sanctuary Renovation project. It is anticipated that work will not begin until August or September.

Pastor Beth led us in a closing prayer.

John Pfeiler motioned to adjourn the meeting. Shane Bazile seconded. Motion carried.

Respectfully submitted,

Betty Bertram, Secretary



Statistics

Membership

January 1, 2018	816
Additions 2018	
By Baptism.....	8
By New Members.....	5
Total	13
Removals 2018	
By Death	10
By Transfer/Releases.....	0
Total	10
December 31, 2018	819

Baptisms

<u>Name</u>	<u>Parents</u>	<u>Date</u>
Kyleigh Ann Kraeger	Justin and Tiffany Kraeger	February 17, 2018
Evelynn Therese Gilling	Erik and Caitlin Gilling	February 18, 2018
Jacob Douglas Brandenburg	Greg Brandenburg and Amber Tarr	April 7, 2018
Abram John Elandt	Mitchell Elandt and Erin Buch	April 29, 2018
Natalie Rae Woodruff	Ryan and Lindsay Woodruff	May 6, 2018
Wyatt Dean Woodruff	Ryan and Lindsay Woodruff	May 6, 2018
Logan James Brei	Mark and Megan Brei	November 18, 2018
Henessi Stevie Briske	Ryan Briske and Kortney Maul	December 9, 2018

Confirmed

Tyler Beyersdorf
 Ashley Fischer
 Kaden Jueds
 Hannahy Krueger
 Carolyn Sasse
 Seth Szczerbak
 Paige White

First Communion

Braelyn Jueds
 Ciaus Kegley
 Savanah Kerneen
 Jhikiza Tarr
 Brooke Westemeier
 Macey Westphal

New Members

Raymond Arndt

Don and Judy Arndt

Frank and Gloria Glowinski

Transfers & Releases

n/a

Marriages

Caitlin Kjendalen and Erik Gilling December 22, 2018

Deaths

Eugene V. Fischer	January 15, 2018
Arlene E. Knaack	February 5, 2018
William "Billy" D. Mielke	March 27, 2018 (non-member)
Douglas W. Fritz	May 18, 2018
Marshall "Pat" Robenhagen	June 7, 2018
Melvin L. Krueger	July 6, 2018
Marion M. Bowers	July 16, 2018
Linda Lehman	August 6, 2018
Lorraine Riasler	October 27, 2018
Clem Shauger	November 10, 2018
James "Jim" Flink	November 12, 2018

The background features a light gray, stylized illustration of three flags on poles, arranged diagonally from top-left to bottom-right. The flags are simple shapes with wavy tops. Interspersed among the flags are several circles of varying sizes, some solid and some outlined, creating a decorative, abstract pattern.

Action

Team

Reports

EDUCATION/ CONFIRMATION

Education of our congregation is an important ministry and requires and ongoing commitment to faith development of our members and youth.

Our Sunday School program is for youth preschool through 6th grade. The curriculum through 5th grade uses a rotation model, where focus is placed on one story for several weeks, utilizing different activities and disciplines to enhance story understanding and retention. Disciplines include a bible reading and study, arts and crafts, cooking, theater and computer activities. The 6th graders use a preparation curriculum for their upcoming confirmation of faith. The Sunday School program is led by Tiffany Krueger and Carrie Faehling with many volunteer teachers and helpers throughout the year.

Confirmation classes are held Wednesday evenings and are led by Pastor Beth. The curriculum follows the Here We Stand model as our youth explore and challenge their faith to prepare for confirmation. Parental volunteers assist during class. Requirements for confirmation include the attendance and note taking at services, service projects and participation during classes. Confirmation occurs on Reformation Sunday and this year seven students confirmed their faith.

In the past, adult bible study opportunities were available. While those programs were not offered during the past year, it is a rewarding and enlightening ministry of the church that will be offered again in the near future.

Educational and personal development occurs outside the church walls as well. Through its Student Fund, the church supports our young people attending camp through Crossways Ministries and our members to grow their faith by attending Lay School.

Lifelong learning leads to a closer relationship with our God. St. Johns is blessed with many educational leaders and coordinators willing to share their time and gifts. Great thanks to those who participate in assisting the congregation in its Christian education!

FINANCE

The finances at St. Johns are handled by a team of three: Dayna Conradt is the Church Accountant, Mandy Malueg is the Finance Secretary and Terri Mykisen is the Church Treasurer.

Mandy is responsible for recording and accounting for the gifts received by the congregation. Terri enters a summary of the giving, pays the bills and handles payroll for the church. Dayna reconciles accounts, reviews expenses and prepares the financial statements. The





team meets monthly to review financial statements and consider other financial matters that affect the congregation.

The renovation of the sanctuary provided an opportunity for the congregation to rally behind and provide much needed updating to our wonderful facility. The fund raising for that renovation resulted in additional financial needs and financial recordkeeping. However, our congregation again stepped forward with commitments to pay for that project over the next three years.

We are blessed to have congregational members of this skill level assisting in our financial needs.

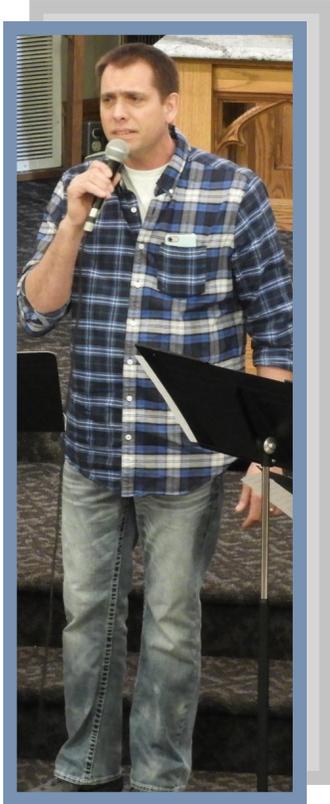
ENDOWMENT FUND

The purpose of the Endowment Fund is to promote and support the religious activities of St. John's Lutheran church. This will include, but not restricted to the following items:

- Capital expenditures, improvements and expansion of the properties of St. John's Lutheran Church. No funds shall be used for normally budgeted operation expenses of the church.
- If so designated by the donor, amounts of the principle gift can be used to fulfill any of the above mentioned projects, but if not expressed authority is given, only the income from the gifts shall be used. The Endowment Committee asks for your support for the future functions of the funds. Gift forms and/or application for funds may be requested from the church office.

• In 2018 the Endowment Fund distributed approximately \$1,271.00 to various requests received.

Members of the committee are Lynette Miller -Chairman, Shane Bazile, Kay Tellock, Pat Mielke and Terri Mykisen



STUDENT FUND

Camperships were disbursed for 2018.

FELLOWSHIP

Accomplishments

- Carley Auction
- Fall Dinner
- Sanctuary Dedication Party
- Restarted Coffee Hour
- Sunday School Picnic
- Leap of Faith Dinner

We welcome congregation suggestions to improve any of our current events, and also new ideas for fellowship. We are hoping people re-commit to church activities as a social outlet and to participate as available.



We will not have the Carley Auction as it will not be our turn this year. We will continue to coordinate the Fall Dinner and Coffee Hour.

Our meetings are scheduled as needed. Normally after first church service on Sunday per need.

Current team members are:

Mary Hoppe, Brenda Krueger, Wanda Tucker, Sue Conradt and Shirl Tischauser (council rep)



OUTREACH

In 2018 we were working on installing five new members to St. John's. We will be welcoming in as new members on the weekend of Jan. 19th and 20th. Our new members are Ray Arndt, Frank and Gloria Glowinski and Don and Judy Arndt. A celebration will be held during coffee hour on Sunday of that weekend. We will be working on finding new members for 2019.—Peter Pockat, St. John's Outreach Team

PROPERTY

2018 projects:

1. Redecorating the Sanctuary and adjacent rooms and hallways was a major improvement this year in our Church.
2. Seeding the lawn where the house was.
3. Installed ladder to the bell tower, to be able to work on the bells.
4. Purchased a wet dry vac
5. Pest control. A1 Exterminator

Needs for 2019 year:

1. Repair siding on garage.
2. Caulk crackes in sidewalk.
3. Repair switch in bell tower.
4. Check out life of lawnmower and snowblower, this has been done and will be monitored.
5. Hire a janitor for maintenance.
6. Pest control. A1 Exterminator
7. The Chimes from the Methodist Church needs to be bid on by sound system company.
8. Mike Miller is planning on doing some wiring in the communion room and front lit
9. Snow Removal person





SOCIAL CONCERNS

In 2018 Social Concerns did the following events:

- ◆ Collected School supplies for Lutheran World Relief School Bags, Marion School District and Tigerton School District.
- ◆ Collected socks and underwear for the Marion School District
- ◆ Rang the Salvation Army Bell at Shopko and Econo in Clintonville two different days
- ◆ The Quilting Ladies made 217 quilts, 8 school kits and collected 55 bars of soap.

The team is in need of additional volunteers to help bring awareness of needs in our community and world. In 2019 we would like to work with the Youth to make blankets and LWR school bags.

Please contact Kelly Trebus or Tracy Conradt if interested in helping with any projects or to be on the team.



STEWARDSHIP

This past year stewardship met as needed. In 2018 we did the following:

- Sent Thank Yous
- Collected hygiene items for Good Fellows
- Met in regards to the offering envelopes
-

Teams members are Kim Nero, Jolene Schuelke, Jackie Suehring, Sharon Piastowski and Carol Polzin (council rep)

WORSHIP AND MUSIC

The worship and music committee meets every other month. During these meetings, discussions are held concerning various aspects of worship. The team talks about dates and times of special services, such as Easter, Christmas and Lent, and also discusses other services of recognition such as Confirmation, Baccalaureate, and All Saints Day. If there would be a reason for a combined service, the team discusses which worship area that service will be held in and the time for that service.

If there are any interests for special music, the team talks about those as well. St. John's has been blessed to be host to one of the Cantata performances as well as Lee Kersten's Musical Companion.

The team, which consists of representatives from all worship styles at St. John's, supports and encourages the various ways Christians can enlighten their faith and grow in their spiritual connection with our Lord and Savior.



Committee members: Bill Mengert, Lee Kersten, Deb Mielke, Karen Schultz, Sharon Piastowski, Denise Pamperin, Linda Mielke.

YOUTH

The Youth team meets a couple times a year to plan youth events. We plan fundraisers and service projects to do throughout the year to help fund our trips and events. We do anything from having a bake sale to selling candy bars or working special events at church. Some of our fun events include faithquakes in the Dells, trips to the National Youth Gathering, summer camp or even just a movie night.

This past year, the youth attended faithquakes in Wisconsin Dells, held many youth nights, worked at the Carley auction, attended the national youth gathering in Houston, TX.



Leap of Faith For All Generations







OUR CHURCH'S

FINANCIAL
HEALTH

The graphic features a light gray grid background. A dark gray arrow points diagonally upwards from the bottom left towards the top right. A dark gray line graph with three peaks is overlaid on the grid, starting from the bottom left and ending at the top right, following the path of the arrow.

Financial

ENDOWMENT AND STUDENT FUND

*St. Johns Lutheran Church
Endowment Fund
Year Ended December 31, 2018*

Beginning Balance		\$537,197.06
Receipts:		
Contributions received	\$ -	
Investment earnings	<u>7,717.34</u>	
Total Receipts	\$ 7,717.34	
Disbursements:		
Expenses paid	-	
Contributions made	<u>1,271.00</u>	
Total Disbursements	<u>(1,271.00)</u>	
Change in Balance		<u>6,446.34</u>
Ending Balance		<u><u>\$543,643.40</u></u>

<u>Outstanding Loan Balance Owed to Endowment Fund</u>	\$118,745.15
<u>Outstanding Loan Balance Owed to Student Fund</u>	\$ 9,530.24

Financial

St John's Youth Balance Sheet As of December 31, 2018

	Dec 31, 18
ASSETS	
Current Assets	
Checking/Savings	
Checking	4,633.03
Savings-Youth	538.73
Special Events Savings - Youth	2,075.36
Total Checking/Savings	7,247.12
Accounts Receivable	
Accounts Receivable	146.00
Total Accounts Receivable	146.00
Other Current Assets	
Prepaid Card Account	-46.20
Total Other Current Assets	-46.20
Total Current Assets	7,346.92
TOTAL ASSETS	7,346.92
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	50.37
Total Accounts Payable	50.37
Total Current Liabilities	50.37
Total Liabilities	50.37
Equity	
Unrestricted Net Assets	8,720.53
Net Income	-1,423.98
Total Equity	7,296.55
TOTAL LIABILITIES & EQUITY	7,346.92

YOUTH

Financial

END OF YEAR FINANCIALS

St. John's Evangelical Lutheran Church
2018 Financials

General Revenue \$ 178,587

General Expenses:

Administration	2,706
Outreach	403
Fellowship	347
Finance	753
Education	1,862
Personnel	137,420
Property	42,405
Stewardship	838
Worship	2,752
Youth	896
Total General Expenses	<u>\$ 190,382</u>

General checking balance **\$ 8,189**
2018 Fall Dinner Profits **\$ 3,372**

Benevolence Revenue **\$ 11,072**

Benevolence Expense:

Lutheran Social Services	1,000
Shawano Conference	498
Crossways Bible Camp	1,050
Homme Home Resident Help	250
Bethany Home	250
Backpack	420
East Central Synod of Wisconsin	12,531
Total Benevolence Expense	<u>\$ 15,999</u>

SPECIAL FUNDS

	<u>Balance</u>
Worship Fund	\$ 2,023
Property Fund	386
Cemetery	900
Nativity	6,407
Pastor's Discretionary Fund	858
Roof/Window Fund	7,961
Sanctuary Update Fund	43,766
Kitchen	604
Funeral Fund	1,134
Custodial Fund	835
Sunday School Fund	5,013
Interest Earned	349
Total Special Funds	<u><u>\$ 70,236</u></u>

Financial

St. John's Evangelical Lutheran Church
2018 Financials

BUILDING FUND		
Building Revenue		\$ 39,696
Building Expense		
Bell Tower	1,601	
Principal	26,135	
Interest		
- Endowment	3,512	
- Student	<u>352</u>	
Total Interest	<u>3,865</u>	
Total Building Expense		<u>31,601</u>
Excess		<u><u>\$ 8,095</u></u>

		<u>Beginning Balance</u>
Debt Balances		
Premier Community Bank	\$ 219,695	219,695
Endowment	118,745	170,000
Student Fund	<u>9,531</u>	30,000
	<u><u>\$ 347,971</u></u>	
Monthly Payment to Endowment	\$ 2,000	
Monthly Payment to Student Fund	\$ 500	
Sanctuary Project		
Beginning Balance		\$ 25,477.62
Total Funds Received	113,213.31	
Total Funds Disbursed	<u>94,924.99</u>	
Net Funds Activity		<u>18,288.32</u>
Ending Balance		<u><u>\$ 43,765.94</u></u>

END OF YEAR FINANCIALS

Financial

2019 PROPOSED BUDGET

	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Administration:			
Office Supplies	\$ 2,000	\$ 1,131.13	\$ 2,000.00
Office Postage	1,100	1,130.97	1,100.00
Synod Assembly Offering	250	350.00	250.00
Council	450	93.91	300.00
Total Administration	<u>\$ 3,800</u>	<u>\$ 2,706.01</u>	<u>\$ 3,650.00</u>
Parish Personnel:			
Admin Pastor Salary	\$ 48,000	\$ 54,184.86	55,000.00
Pastor's Self-Employment Tax	6,000	4,806.88	7,500.00
Guest Pastor	2,000	-	3,500.00
Pastors Car Allowance	3,000	1,091.51	3,000.00
Pastor Housing	12,000	12,000.00	12,000.00
Pastors Pension/Insurance	21,000	9,469.92	21,000.00
Synod Theological Conference	450	450.00	450.00
Admin Pastor - Continuing Ed	1,200	-	1,200.00
Admin Pastor - Book Allowance	300	35.28	300.00
Administrative Secretary	29,848	29,671.37	31,042.00
Admin Secretary Pension	2,400	2,400.00	2,400.00
Custodian	8,300	6,318.64	8,500.00
Custodian #2	4,000	975.00	4,000.00
Taxes - FICA & SS	4,500	3,671.26	4,500.00
Church Treasurer	1,200	-	1,200.00
Financial Secretary	1,200	1,200.00	1,200.00
Finance Accountant	1,200	1,200.00	1,200.00
Staff Continuing Education	150	135.00	150.00
Worship Accompanist	7,780	8,625.00	7,780.00
Workers Compensation Insurance	2,000	1,185.00	2,000.00
Total Parish Personnel	<u>\$ 156,528</u>	<u>\$ 137,419.72</u>	<u>\$ 167,922.00</u>

Financial

	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Property:			
Insurance	\$ 8,000	\$ 6,768.38	\$ 8,300.00
Heat and Electric	16,000	18,766.01	18,500.00
Miscellaneous	1,500	623.94	1,000.00
Telephone	2,100	2,233.03	2,200.00
Utilities-water and sewer	2,000	1,367.21	2,100.00
Maintenance and repair	10,000	3,981.39	10,000.00
Contracts - elevator	850	1,924.21	1,000.00
Contracts - office machines	3,500	3,583.85	3,500.00
Cleaning supplies	1,500	1,564.73	1,300.00
Snow removal	1,500	987.00	1,500.00
Equipment replacement	1,500	604.95	2,000.00
Landscaping	200	-	200.00
Boiler inspection	200	-	200.00
Total Property	<u>\$ 48,850</u>	<u>\$ 42,404.70</u>	<u>\$ 51,800.00</u>
Worship:			
Supplies	\$ 725	\$ 933.68	600.00
Sundays and Seasons	600	559.00	1,000.00
Music - guest musicians	650	-	500.00
Miscellaneous	325	153.92	350.00
Christ in our Home Devotionals	800	1,105.78	500.00
Total Worship	<u>\$ 3,100</u>	<u>\$ 2,752.38</u>	<u>\$ 2,950.00</u>
Outreach:			
Web page	\$ 450	\$ 402.87	\$ 450
Fellowship:			
Coffee Supplies	\$ 600	\$ 178.44	600.00
Events	400	168.65	400.00
Total Fellowship	<u>\$ 1,000</u>	<u>\$ 347.09</u>	<u>\$ 1,000.00</u>
Finance:			
Supplies	\$ 550	\$ 753.06	550.00
Check stock	150	-	150.00
Total Finance	<u>\$ 700</u>	<u>\$ 753.06</u>	<u>\$ 700.00</u>

2019 PROPOSED BUDGET

Financial

2019 PROPOSED BUDGET

	<u>2018 Budget</u>	<u>2018 Actual</u>	<u>2019 Budget</u>
Social Concerns:			
Special projects	\$ 50	\$ -	\$ 50.00
Speaker honorariums	50	-	50.00
Total Social Concerns	<u>\$ 100</u>	<u>\$ -</u>	<u>\$ 100.00</u>
Stewardship:			
Stewardship drive supplies	\$ 850	\$ 838.38	850.00
Postage	50	-	50.00
Total Stewardship	<u>\$ 900</u>	<u>\$ 838.38</u>	<u>\$ 900.00</u>
Parish Education:			
Confirmation	\$ 800	\$ 881.49	800.00
Sunday school	500	304.89	350.00
Bibles	400	379.80	400.00
Teacher appreciation	185	25.38	150.00
First communion supplies	50	-	50.00
Christmas program	100	24.99	100.00
CCLI Movie License	250	245.27	250.00
Total Parish Education	<u>\$ 2,285</u>	<u>\$ 1,861.82</u>	<u>\$ 2,100.00</u>
Youth:			
Events	<u>\$ 1,000</u>	<u>\$ 895.82</u>	<u>\$ 1,000.00</u>
Total Expenses	<u>\$ 218,713</u>	<u>\$ 190,382</u>	<u>\$ 232,572</u>
Benevolence Offerings:			
Lutheran Social Services	\$ 1,000	\$ 1,000.00	\$ 1,000.00
Shawano Conference	350	498.00	500.00
Crossways Bible Camp	1,000	1,050.00	1,000.00
Local Ministry	375	-	375.00
Homme Home Resident	250	250.00	250.00
Backpack Program	420	420.00	420.00
Bethany Home	250	250.00	250.00
East Central Synod of WI	9,000	12,530.57	9,000.00
Total Benevolence	<u>\$ 12,645</u>	<u>\$ 15,998.57</u>	<u>\$ 12,795.00</u>



Evangelical Lutheran Church in America

God's work. Our hands.

St. John's Lutheran Church, ELCA

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Marion, WI 54950

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E-mail: churchoffice@stjohnsmarion.org

Financial Secretary: stjohnsfinance@gmail.com

Web: www.stjohnsmarion.org

Worship Services

Saturday Evening 5:00 PM

Sunday Morning 8:00 & 10:30 AM

Monday Evening 6:00 PM

Sunday School

September thru May

9:15—10:15 AM

St. John's Staff

Interim Pastor: Rev. Beth Macha

Administrative Secretary: Tracy Conradt

Custodian: Brenda Krueger

Find us on 