

2020 Annual Report

St. John's Lutheran Church, Marion, WI



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Message from Council President

Dear Members of St. John's,

As we look back on 2019, we recognize what an “interesting” year it was – with both challenges and rewards. One of our main challenges was the lack of a full-time pastor. Pastor Beth Macha had served us as Interim Pastor for 18 months and left in February. Then we were on our own for 6 months with services being led by Substitute Pastors and volunteer lay leaders. We also saw the Office Manager (Tracy Conradt) leave to take another job. These challenges were in addition to the often unexpected repair and maintenance jobs associated with a large, beautiful building.

But yes, there were many rewards. We were blessed with so many volunteers who were willing to plan and lead worship services, write messages, and serve wherever needed. We were also able to complete our trial Monday night services. While not very well attended, the services themselves were well-received including the monthly Dinner Service. A weeknight service may be something to consider in the future.

We were blessed to have Rev. Don Staude serve as Interim Pastor from September through November and we are now thankful to have Rev. Roald Harswick with us through January, 2021.

In December, we welcomed Sheri Fuhrman as the St. John's Office Manager – a role that Tracy had filled very capably for 10+ years. Sheri is learning quickly and doing a great job. We also were fortunate to hire Tom Kraeger for the position of as-needed Maintenance person. We were blessed to have the dedicated services of Brenda, Dayna, Terri, Mandy, Curly, Sarah, and Gary plus all the musicians who make our services so special. We are the envy of other churches because we have so many gifted people willing to share their talents.

Last but certainly not least, we thank all those who stepped up to continue the many tasks that Tracy had been doing. We truly are blessed.

Be sure to make note of all that the various Action Teams have done throughout the years.

Finally, thank you all for allowing me to serve on your Council for the last four years. It has been a joy to make so many new friends and share both good times and sorrows.

May God bless you in 2020.

Sharon

Message from Pastor Roald Harswick

I write this on January 6th-The Epiphany of our Lord. The word Epiphany means “manifestation” and has us focus on the revelation of Christ to the Gentiles (non-Jews)-that means to all nations (peoples).

I have been serving as Pastor with you since November 1st, a total of 67 days. This isn't a long time as Pastorates go but I have experienced good things about St. John's ministry in Jesus' name.

Primarily I have seen many people give of their time and abilities to make “things” happen at St. John's and in the community around us.

- Fall Harvest Dinner
- Funeral Lunches
- Sunday School
- Worship Leaders
- Lectors
- Ushers
- Musical Staff
- Cantata
- Christmas Day Dinner
- Shut In Communion shared by members
- Worship Preparations
- Christmas Flowers/Plants
- Camelot Elderly Worship
- Christmas Program
- Leadership teams
- Many others

During a busy Advent/Christmas time everything that needed to be done was accomplished by...I don't know who but they got it done.

At this time one area of our ministry together that can use great improvement is the number of our St. John's family present at worship.

Christmas eve services were well attended. Other days, especially Saturdays and Sundays...not so much. The total at our three worship service is 100-120. Our congregation has over 700 members. This means that any weekend...(you do the math). Can you improve our numbers at worship?

All of the ministries mentioned above, and others, can be helped by your (if not already) participation.

Let us make 2020 a year of growth as St. John's moves ahead in it's ministry in and outside of our walls in the name of the Christ Child.

I am Pastor Harswick and I approve of this message/report.

Message from Office Manager

May the God of endurance and encouragement grant you to live in such harmony with one another, in accordance with Christ Jesus, that together you may with one voice glorify the God and Father of our Lord Jesus Christ.-Romans 15:5-6

Greetings brothers and sisters in Christ,

Hello! If you have not already met me, I am the office manager. I grew up in Clintonville and am the daughter of Pete and the late Mary Kirchner. Through my parents and attending St. Martin Lutheran School I grew in my Christian faith. I have been married for seven years and reside in Tigerton with my husband, Mike, son, Matthew, therapy dog, Daisy, and cat, Tuxedo. My husband and I own 70 dairy cows and farm with my in-laws Jim and Diane Fuhrman.

I started as your secretary in the beginning of December. I am very thankful to serve this congregation. I appreciate how welcoming everyone has been to me throughout this past month. I want to be sure I express how grateful I am for Sharon, Tracy and the many volunteers and members that have been helping me as I learn the ropes. It is through their help I have seen unity in this church. This makes me excited to be a part of this congregation because with Christ's strength, we can accomplish great things.

God is the one who we serve in each and everything we do. He is the one who strengthens us and helps us to keep going in this busy world. Seek first the encouragement and endurance from the Lord and use that strength to thank God with your brothers and sisters in Christ. If you are not already, please consider using the talents you have been given to glorify God whether it is using your wonderful voice, or maybe your are instrumentally blessed. You may have that great eye and can help decorate the church throughout the year or are able to fix just about anything. You might enjoy visiting others and could help encourage new members or visit members who are unable to attend on Sundays. Maybe you enjoy teaching our younger generation about the Lord. If you see yourself having one of the talents listed above or maybe something not listed please reach out to our council members or contact the appropriate action team leader.

Each of the members make the church what it is. I look forward to working with each of you as we work together to serve the Lord. I leave you with song lyrics from "*Be Peace Expressing*" by Chris Foster below to help express my prayer for the congregation in 2020.

Be Peace Expressing - Words and Music by Chris Foster

*Let's stand together; Let's make a new day. Let's lift each other and find a new way.
Tomorrow's upon us; the future is here. Let's love one another and release all our fear. And be peace expressing in the world, Be the joy and the light of the Spirit expressing in the world.
And be love expressing in the world; Be the hope and the heart of the Spirit expressing in the world. Make a commitment and open your heart. Don't stand there in judgement and keep love apart. God lights up the way now; our pathway is clear. Loving each other eliminates fear. So be peace expressing in the world, Be the joy and the light of the Spirit expressing in the world.
And be love expressing in the world; Be the hope and the heart of the Spirit expressing in the world.* © 2008 Chris Foster Music

God Bless!,
Sheri Fuhrman

2020 Annual Meeting Agenda

Sunday, January 26, 2020

Meeting Call to Order

Opening Devotions

Approve 2019 Annual Meeting Minutes

Reports

Pastor

Office Manager

Standing Action Teams

Recognition of Retiring Church Council Members

Nominees for leadership positions

Church Council:

Second-Term: Tom Pamperin, Carol Polzin, Shirl Tischauser, Kelly Trebus

First-Term: Nancy Helms, Mary Hoppe, Wanda Tucker

Endowment:

Second-Term: Pat Mielke, Terry Mykisen

First-Term: Jim Jueds, Joan Krohn

Two (2) Synod Assembly Representatives: May 15-16

Best Western Premier Hotel & Convention Center, Oshkosh

Nominees for Nominating Action Team: Four in addition to a Council Rep

Old Business

New Business

Crossways Camps Delegates — up to two delegates: 2020 Annual Meeting

Shawano Area Conference — One lay representative

Proposed Change to Constitution

Change the Terms of Council members from 2 terms of 2 years to 3 terms of 2 years. After 6 consecutive years on Council, the individual is not eligible to run for office again for one full year.

Property Action Team Priority List

Resolutions

Resolution #1: Expenditure of Profits from the Fall Dinner 2019 (\$2,940.00) and the St. John's Rummage Sale (\$261.75). BE IT RESOLVED that the profits be spent as designated by this duly called meeting.

Resolution #2: Short-term borrowing. Whereas the banks require a statement that enable the Church Council to borrow funds should such a situation arise; THEREFORE BE IT RESOLVED that the Church Council be authorized to borrow funds on a short-term note up to the maximum of indebtedness of \$20,000.00.

Adoption of the Budget

Closing Prayer

Adjourn

2019 Annual Meeting Minutes

January 27, 2019

Called to order by Council President Gene Mykisen at 10:57 a.m.

We were a few members short to start voting process but with a few on their way.

A presentation was given about the National Youth Gathering in Houston, TX.

- ◆ Thank you for funding
- ◆ Shared a few memories of their trip experiences
- ◆ Were grateful to have the powerful experience.
- ◆ Shared a video made by Lauren Pamperin

Sign-up Sheet for attendance of meeting was passed around.

Opening Devotions given by Pastor Beth Macha.

Approved 2018 annual meeting minutes: motion made by Amy Bazile and seconded by Michelle Sasse and motion carried.

Pastor's Report:

- ◆ She commented on the full and busy 2018 year here at St. John's
- ◆ Reminder that moving forward we can each contribute
- ◆ To pray

Administrative Secretary's Report (Tracy Condradt)

A video was presented and will be placed on the St. John's website.

- ◆ Children's program
- ◆ Christmas Eve and Day service
- ◆ Fall Dinner
- ◆ Confirmation
- ◆ Musical Companion
- ◆ Youth Gathering
- ◆ Youth Night (fear factor)
- ◆ Faith Quakes
- ◆ Easter service and breakfast
- ◆ Leap of Faith renovations
- ◆ Dedication service
- ◆ Thank you and credits

Standing Action Teams:

Please look at the annual report for information. No comments or questions/concerns

Recognition of Retiring Church Council Members: George Crum was only member going off council.

He was unable to attend due to working.

Addition to Agenda

Thank you to everyone. Everyone played a role in our own way. Applause was given to everyone. The thank you was delivered by Gene Mykisen and wrote by Tom Pamperin.

Nominations for leadership positions:

Church Council:

- ◆ Liz Fischer for 2nd term
- ◆ Curly Krueger for 1st term (Jan Krueger stepped away from running) replacement for G. Crum

Endowment:

- ◆ Betty Bertram

Ballots were handed out and members voted. All three members were voted to their positions.

Two Synod Assembly Reps needed to attend ECSW Assembly in May at Appleton Convention Center.

- ◆ Curly Krueger volunteered to attend

Nominating Action Team

The following volunteered for the team

- ◆ Ron Krueger
- ◆ Linda Mielke
- ◆ Larry Dieck
- ◆ Michele Sasse
- ◆ Council Rep needed

Tracy Conradt updated everyone where to look for cancellations. WBAY ch. 2, WFRV ch. 5, WLUK ch.

11, check church voice mail, website and Facebook page.

A texting group for notifications will be set-up.

Shirl Tischauser said we need snow shovelers are needed to help keep the church's sidewalks cleaned up with snow.

Two delegates for Crossways Camp Annual Meeting

- ◆ Jim Jueds volunteered

Two delegates for Shawano Area Conference

- ◆ Denise Pamperin
- ◆ Michele Sasse

Update on the status of Pr. Beth resigning and going forward until we have a full-time pastor.

- ◆ Pastor Beth is leaving Feb. 17, 2019. She is leaving because it's just the typical time to leave for interim pastors.
- ◆ G. Mykisen is looking for fill-in pastors for Ash Wed, Maundy Thursday and Easter
- ◆ Working with Worship & Music team for worship services
- ◆ Volunteers are needed to write or deliver messages written by someone else.
- ◆ The goal is to have a fill-in pastor once a month
- ◆ If you would like to volunteer, please contact G. Mykisen or T. Conradt
- ◆ A question was brought up if messengers would be compensated financially?

Resolution #1:

The 2018 Fall Dinner profits will be put to the following funds: \$2,000 kitchen fund and \$1,372 to building maintenance. Motion was made by Pat Mielke, seconded by Jackie Suehring. Motion carried and approved.

Resolution #2:

Short-Term Borrowing

Motion was made by Michele Sasse, seconded by Lee Much. Motion carried and approved.

Adoption of Budget:

The budget was approved with a motion from Brenda Mehlberg, seconded by Delbert Seefeldt. Motion carried and approved.

Announcements:

Larry Dieck invited all to attend the Lenten Breakfasts at St. John's which is hosted by all neighboring churches with the men being cooks. It will begin on Thursday, March 7th at 8 AM. Everyone is welcome to attend and the men are looking for more men to join in the preparations and clean-up.

Shirl Tischauser invited all to attend the Ash Wednesday Soup supper at 4:15-5:45 PM prior to the 6 PM Ash Wednesday worship service. Soup, sandwiches, cheese, dessert and beverages will be served. A free will offering to a benevolence is asked.

Closing:

Pastor Beth gave a closing prayer. A motion was made to adjourn by Jackie Suehring and seconded by Tom Pamperin. Motion carried and approved.

Adjourned at 11:53 AM

Respectfully submitted,
Carol Polzin (acting secretary)

2019 Statistics

Membership

January 1, 2019.....	819
Additions 2019	
By Baptism.....	1
By New Members.....	15
Total.....	16
Removals 2019	
By Death.....	11
By Transfer/.....	
Releases.....	8
Total.....	19
December 31, 2019	816

Baptisms

Name

Kaisen Jo Kriewaldt

Parents

Kyle Kriewaldt & McKenna Crum

Date

December 1, 2019

Confirmed

Karlie Faehling
Morgan Krueger
Shaye Miller
Amira Pockat
Gracie Poole
Nora Wiesman

First Communion

Brianna Adkins
Ava Green
Carsen Hintz
Stephen Krueger
Carter Moericke
Dixie Moericke
Bria Rabe



New Members

N/A

Transfers & Releases

Matthew Mielke

Joan Hanson

Joe, Katie, Trenton & Anna Conradt

Logan & Cassie Lorge

Marriages

N/A

Deaths

Allan Radtke	February 2, 2019
Gloria Graetz	March 3, 2019
Betty Durkey	March 14, 2019
Herman Durkey	June 25, 2019
Jackie Fischer (Radies)	July 11, 2019
Delmar Schlender	August 3, 2019
Shirley Fischer	August 17, 2019
Daniel Brandenburg (non-member)	August 26, 2019
Michael Suehring	September 27, 2019
Bruce Stuhr	November 4, 2019
Clarice Hintz	November 30, 2019



Action Team Reports

Education/Confirmation

Education of our congregation is an important ministry and requires an ongoing commitment to faith development of our members and youth.



Preschool school runs on a three week rotation of cooking, theater, and arts & crafts. Carrie Faehling is the coordinator / teacher for this program. The K-5th grade Sunday School program has a lower attendance of students so we are only running four of the five rotations: Theater, Computers, Cooking, and Arts & Crafts. The Bible lessons that we are focusing on this year are Jonah, King David, Christmas through the eyes of the Wisemen, Jesus walks on water, Easter, and the sower & the seed.

We have two rotations taught by adults and two rotations taught by middle school / high school students. Tiffany Krueger is the coordinator for this group. 6th grade has pre-confirmation class taught by Curly Krueger. We have three fun days scheduled this year: two movie days and one game day. These days bring the whole Sunday School program together to be one large group. Our offerings continue to be sent to Compassion International for our sponsor child Isuru.

In October, Premier Community Bank sent three employees to volunteer their time. Dennis Federwitz spent the day working on updating six laptops used by the program. The two laptops used by the coordinators were set up so they could print directly to the copy machine in the office. Curriculum will no longer need to be printed on the HP printer in the Sunday School office and then taken to the church office to run photo copies. The preschool theater was repainted and a new bulletin board was created. Thank you to Premier for setting up their volunteer day so that these projects could take place. Dennis also made recommendations about what cords we needed to purchase to hook up a laptop to the projector in the theater room.

Those have been purchased and this will give us the ability to stream movies from Netflix or Amazon.



There were funds that the Sunday School program received in memory of Shirley Duwe. The program had purchased a new microwave last year. This year a new popcorn machine was purchased. It appears that the old machine was purchased in 2003. A new 50" flat screen tv was also purchased for the preschool theater. We are still shopping for a new dvd/vcr combo. We had two older tvs along with dvd/vcr combos that were not working properly together. This new tv will allow us to stream movies from Amazon Prime as well.

Carrie and I will continue to look for ways to improve the Sunday School program. We have discussed that we need to start looking for the next set of coordinators to take over as we'd like to focus on the youth group since our children will all be in the youth aged group starting next year.

Confirmation classes are held Wednesday evenings and are led by Pastor Roald and Tom Pamperin. The curriculum follows the Here We Stand model as our youth explore and challenge their faith in preparation for confirmation. Parental volunteers assist during class. Requirements for confirmation include the attendance and note taking at services, service projects and participation during classes. Confirmation occurs on Reformation Sunday and this year six students confirmed their faith.



In the past, adult bible study opportunities were available. While those programs were not offered during the past year, it is a rewarding and enlightening ministry of the church that will be offered again in the near future.

Educational and personal development occurs outside the church walls as well. Through its Student Fund, the church supports our young people attending camp through Crossways Ministries and our members to grow their faith by attending Lay School.



Lifelong learning leads to a closer relationship with our God. St. Johns is blessed with many educational leaders and coordinators willing to share their time and gifts. Great thanks to those who participate in assisting the congregation in its Christian education.

Finance

The finances at St. Johns are handled by a team of three: Dayna Conradt is the Church Accountant, Mandy Malueg is the Finance Secretary and Terri Mykisen is the Church Treasurer.

Mandy is responsible for recording and accounting for the gifts received by the congregation. Terri enters a summary of the giving, pays the bills and handles payroll for the church. Dayna reconciles accounts, reviews expenses and prepares the financial statements. The team meets monthly to review financial statements and consider other financial matters that affect the congregation.

We are blessed to have congregational members of this skill level assisting in our financial needs.



Endowment Fund

The Endowment Fund is here to help create a legacy and ensure the continuation of God’s work - for years and years to come.

The purpose of this Endowment Fund is to promote and support the ministry of St. John’s Evangelical Lutheran Church. Funds for such ministry will be accumulated through gifts, donations and bequests and the investment of such funds will be structured in a manner which safeguards principal while providing the resources necessary to support long-term ministry.

Unless specifically provided for by the gift, only the income generated by the gift may be expended. Expenditures from the Endowment Fund will be primarily used for capital expenditures, improvements and properties of St. John’s. Funds may be used for noncapital expenditures.



However, no funds may be used for normally budgeted operating expenses of the church, unless specifically provided for by the gift.

Members of the committee are Pat Mielke, Chairperson, Lynette Miller, Shane Bazile, Betty Bertram, and Terri Mykisen.

Fellowship

Although our committee consists of Mary Hoppe, Wanda Tucker, Brenda Krueger, Sue Conratt, and Shirl Tischauser (Council Rep) , many more friends lend a hand in the activities. Without others involvement, we would not be able to fulfill our goals.

2019 we started our events with the Soup Supper on March 6. The goal was to invite our congregational family to supper. It was a success, with food donated mostly by the committee. Free will offering was accepted.



The Easter Breakfast was hosted by the “Easter Breakfast Group”, (who are mostly the same people, every year). They donate their time on this busy weekend to serve us a great breakfast. If you’ve never been to Easter breakfast at St Johns, please add it to your calendar for 2020. The fellowship is awesome!

The 2019 end of year Sunday School picnic was combined to also honor the graduates of 2019. It was so well received that we may have started a tradition!

The Fall start of Sunday School was celebrated with balloons and cake, and a snack buffet. Pastor Staude led the congregation in the Welcome Back party.

Fall Dinner, on Nov. 3rd served 400 dinners. The Fall Dinner Group is one well oiled machine. With the sad loss of our main fryer Mike, others stepped up to the plate. The Youth kicked off their silent auction fundraiser. The “Closet Cleaners” held a rummage sale purging long unused items. There was hustle bustle everywhere. The best Chicken/Ham dinner anywhere!

Coffee hour is thriving between Sunday Services. The schedule goal is to follow the school year, taking breaks during event days and holiday weekends. Come join us for fellowship and good treats!

2019 included goodbyes to Pastor Beth & Pastor Staude.

Jackie Suehring and her “Christmas dinner crew” again hosted the Community Christmas Dinner. Thank you to all the “Angels” that came to church to volunteer. Nearly 150 were served dinners. The common statement is, “if you have nowhere else to go...” This statement is a misperception. People gather here even if they have somewhere else to go. The result is happy moments spent with others. The side benefit is a fantastic dinner! Jackie thanks the friends and family at St. John’s for all the support given on Christmas Day.



On a sadder note, St Johns hosted eleven Funerals in 2019. The Funeral Groups were utilized for most. We have consolidated to 5 service groups. For those who aren’t aware, we host the mourning families and their guests to a lunch after the Funeral Service. This kindness not only saves the family a lot of money, it brings people together for family and friend time. If you are a people watcher, the sadness when the mourners come to the dining room and

their faces when they leave is an unbelievable change. It is so rewarding to be a part of this process. Because we are such a mobile society, it is tricky to find help. So, if you get the call asking for a food donation or for your help, please consider clearing space on your busy calendar to help out. Normally a funeral work day is about 10:30 am until 2PM. Be grateful it isn’t your family being served and grateful there is this service when you need it.

If you would like to get involved with any of these events, please contact any of the Fellowship Committee or the church office.

Outreach

In 2019, we gathered signatures on a birthday card for Raymond Arndt as he celebrated his 103rd birthday.

We tried something new this year-we handed out candy for trick-





or-treat which was a lot of fun and we hope to do it again next year.

If you have any ideas or requests for the Outreach Team, please contact a Council member or the church office. New members would very much be appreciated.
 Pete Pockat-Outreach Council Representative

Property

2019 projects

The Council secured a part time Maintenance worker, Tom Kraeger, to help out with small projects and needs of the Church.

The east boundaries were surveyed for a security fence.

We had the Church storm drains flushed and cleaned out to help eliminate ice in the parking lot.

We pump jacked the concrete in the handicap parking area hoping to seal the Church basement walls from leaks.

We interseeded grass in the area where the house was excavated.

We purchased a new walk-behind snowblower (28”).

We developed Janitorial and Maintenance list of duties.

Needs for 2020

1) Concrete cracks will be sealed in the spring in the handicap area.

2) Repair large bell switch in bell tower.

3) Repair Cross on the top of the front of the Church.

4) Repair storm window frames on the carport area.

5) Replace siding on storage shed / garage.

6) Monitor remaining life of riding lawnmower and snowblower.

7) Determine the need of tuck pointing of the Church building.

8) Research the cost of the chiming system for the bell tower.

9) Install security fence on east property line.



Social Concerns

The team is in need of volunteers to help bring awareness of needs in our community and world. Please contact Kelly Trebus if interested in helping with any projects or to be on the team.

Stewardship

This past year stewardship met as needed. In 2019 we did the following:



· Collected hygiene items and gift cards for Good Fellows

· Met in regards to the time and talent forms

Teams members are Kim Nero, Wanda Tucker, Jolene Schuelke, Jackie Suehring, Sharon Piastowski and Carol Polzin (council rep)

Worship & Music

The worship and music committee (along with the Pastor, if available) meets every other month or as needed. During these meetings, discussions are held concerning various aspects of worship. The team talks about dates and times of special services, such as Easter, Christmas and Lent, and also discusses other services of recognition such as Confirmation, Baccalaureate, and All Saints Day. If there would be a reason for a combined service, the team discusses which worship area that service will be held in and the time for that service. This past year the committee made the decision to have the 4 combined Sunday services held during the year to always start at 9:30, to be consistent with service times. These services are:



The annual meeting and the last day of Sunday School held in the parish hall. Labor Day and the Sunday after Christmas held in the sanctuary). If there are any interests for special music, the team talks about those as well. St. John's has been blessed to be host to one of the Cantata performances as well as Lee Kersten's Musical Companion.

The team, which consists of representatives from all worship styles at St. John's, supports and encourages the various ways Christians can enlighten their faith and grow in their spiritual connection with our Lord and Savior.

Committee members: Curly Krueger, Lee Kersten, Deb Mielke, Karen Schultz, Sharon Piastowski, Denise Pamperin, Linda Mielke.

Youth

The Youth team meets a couple times a year to plan youth events. We plan fundraisers and service project to do throughout the year to help fund our trips and events. We do anything from having a bake sale to selling candy bars or working special events at church. Some of our fun events include faithquakes in the Dells, trips to the National Youth Gathering, summer camp or even just a movie night.

This past year, the youth attended faith-quakes in Wisconsin Dells, held many youth nights, worked at the Carley auction, attended the national youth gathering in Houston, TX.



Financial Report

Financial Reports

Endowment Fund

Year Ended December 31, 2019

Beginning Balance		\$ 543,643.40
Receipts:		
Contributions received	\$ -	
Investment earnings	<u>9,778.72</u>	
Total Receipts		\$ 9,778.72
Disbursements:		
Expenses paid	-	
Contributions made	<u>4,143.50</u>	
Total Disbursements		<u>(4,143.50)</u>
Change in Balance		<u>5,635.22</u>
Ending Balance		<u><u>\$ 549,278.62</u></u>

<u>Outstanding Loan Balance Owed to Endowment Fund</u>	\$ 98,635.50
<u>Outstanding Loan Balance Owed to Student Fund</u>	\$ 3,736.92

Financial Reports

2019 End of Year Financials

St. John's Evangelical Lutheran Church 2019 Financials

General Revenue \$ 200,396

General Expenses:

Administration	3,084
Outreach	567
Fellowship	460
Finance	944
Education	1,699
Personnel	103,538
Property	49,382
Stewardship	957
Worship	2,107
Youth	92
Total General Expenses	<u>\$ 162,829</u>

General checking balance **\$ 31,654**

2019 Fall Dinner Profits **\$ 2,940**

Benevolence Revenue \$ 12,091

Benevolence Expense:

Lutheran Social Services	1,000
Shawano Conference	498
Crossways Bible Camp	1,000
Homme Home Resident Help	250
Local Ministry	375
Bethany Home	250
Backpack	420
East Central Synod of Wisconsin	8,775
Total Benevolence Expense	<u>\$ 12,568</u>

SPECIAL FUNDS

	<u>Balance</u>
Worship Fund	\$ 2,023
Property Fund	1,758
Cemetery	(310)
Nativity	6,407
Pastor's Discretionary Fund	784
Roof/Window Fund	7,961
Sanctuary Update Fund	88,007
Kitchen	1,368
Funeral Fund	1,155
Custodial Fund	835
Sunday School Fund	10,435
Interest Earned	1,172

Total Special Funds \$ 121,595

Financial Reports

2019 End of Year Financials

St. John's Evangelical Lutheran Church 2019 Financials

BUILDING FUND		
Building Revenue		\$ 29,397
Building Expense		
Principal	25,903	
Interest		
- Endowment	3,890	
- Student	207	
Total Interest	<u>4,097</u>	
Total Building Expense		<u>30,000</u>
Short		<u><u>\$ (603)</u></u>
Debt Balances		<u>Beginning Balance</u>
Premier Community Bank	\$ 186,560	220,223
Endowment	98,636	170,000
Student Fund	3,738	30,000
	<u>\$ 288,934</u>	
Monthly Payment to Endowment	\$ 2,000	
Monthly Payment to Student Fund	\$ 500	
Sanctuary Project		
Beginning Balance		\$ 43,765.94
Total Funds Received	92,085.57	
Total Funds Disbursed	<u>47,844.26</u>	
Net Funds Activity		<u>44,241.31</u>
Ending Balance		<u><u>\$ 88,007.25</u></u>

Financial Reports

2020 Proposed Budget

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Administration:			
Office Supplies	\$ 2,000	\$ 1,130.59	\$ 2,000
Office Postage	1,100	601.47	1,100
Synod Assembly Offering	250	1,132.00	250
Council	300	220.25	300
Total Administration	<u>\$ 3,650</u>	<u>\$ 3,084.31</u>	<u>\$ 3,650</u>
Parish Personnel:			
Admin Pastor Salary	\$ 55,000	\$ 26,516.59	\$ 44,835
Pastor's Self-Employment Tax	7,500	2,110.56	3,430
Guest Pastor	3,500	3,936.04	3,500
Pastors Car Allowance	3,000	7,102.95	9,600
Pastor Housing	12,000	10,851.93	18,000
Pastors Pension/Insurance	21,000	1,585.91	21,000
Synod Theological Conference	450	335.00	450
Admin Pastor - Continuing Ed	1,200	-	1,200
Admin Pastor - Book Allowance	300	-	300
Administrative Secretary	31,042	22,982.78	28,550
Admin Secretary Pension	2,400	1,800.00	2,400
Custodian	8,500	7,623.04	9,500
Custodian #2	4,000	-	4,000
Taxes - FICA & SS	4,500	3,406.59	4,500
Church Treasurer	1,200	2,400.00	1,200
Financial Secretary	1,200	1,200.00	1,200
Finance Accountant	1,200	1,200.00	1,200
Staff Continuing Education	150	-	150
Worship Accompanist	7,780	9,125.00	9,500
Protect Ministry/Background	-	10.00	-
Workers Compensation Insurance	2,000	1,352.00	2,000
Total Parish Personnel	<u>\$ 167,922</u>	<u>\$ 103,538.39</u>	<u>\$ 166,515</u>

Financial Reports

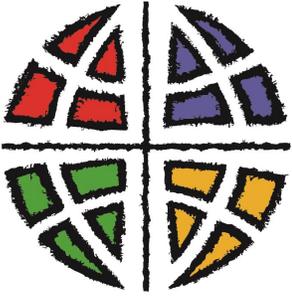
2020 Proposed Budget

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Property:			
Insurance	\$ 8,300	\$ 8,727.00	\$ 8,600
Heat and Electric	18,500	17,221.08	18,500
Miscellaneous	1,000	800.00	1,000
Telephone	2,200	2,267.51	2,200
Utilities-water and sewer	2,100	2,224.02	2,600
Maintenance and repair	10,000	8,296.90	10,000
Contracts - elevator	1,000	1,514.28	1,500
Contracts - office machines	3,500	3,869.50	3,800
Cleaning supplies	1,300	1,038.09	1,200
Snow removal	1,500	1,423.25	1,500
Equipment replacement	2,000	1,679.99	2,000
Landscaping	200	320.00	500
Boiler inspection	200	-	-
Total Property	<u>\$ 51,800</u>	<u>\$ 49,381.62</u>	<u>\$ 53,400</u>
Worship:			
Supplies	\$ 600	\$ 373.26	\$ 600
Sundays and Seasons	1,000	650.00	1,000
Music - guest musicians	500	-	500
Music Copyrights	-	292.90	-
Miscellaneous	350	48.33	350
Christ in our Home Devotionals	500	742.60	500
Total Worship	<u>\$ 2,950</u>	<u>\$ 2,107.09</u>	<u>\$ 2,950</u>
Outreach:			
Web page	<u>\$ 450</u>	<u>\$ 566.56</u>	<u>\$ 500</u>
Fellowship:			
Coffee Supplies	\$ 600	\$ 135.25	\$ 250
Events	400	324.66	400
Total Fellowship	<u>\$ 1,000</u>	<u>\$ 459.91</u>	<u>\$ 650</u>
Finance:			
Supplies	\$ 550	\$ 712.06	\$ 550
Check stock	150	231.81	150
Total Finance	<u>\$ 700</u>	<u>\$ 943.87</u>	<u>\$ 700</u>

Financial Reports

2020 Proposed Budget

	<u>2019 Budget</u>	<u>2019 Actual</u>	<u>2020 Budget</u>
Social Concerns:			
Special projects	\$ 50	\$ -	\$ 50
Speaker honorariums	50	-	50
Total Social Concerns	<u>\$ 100</u>	<u>\$ -</u>	<u>\$ 100</u>
Stewardship:			
Stewardship drive supplies	\$ 850	\$ 915.48	\$ 850
Postage	50	41.59	50
Total Stewardship	<u>\$ 900</u>	<u>\$ 957.07</u>	<u>\$ 900</u>
Parish Education:			
Confirmation	\$ 800	\$ 439.57	\$ 500
Sunday school	350	363.79	350
Bibles	400	414.59	400
Teacher appreciation	150	131.90	150
First communion supplies	50	91.71	100
Christmas program	100	-	100
CCLI Movie License	250	257.17	250
Total Parish Education	<u>\$ 2,100</u>	<u>\$ 1,698.73</u>	<u>\$ 1,850</u>
Youth:			
Events	<u>\$ 1,000</u>	<u>\$ 92.00</u>	<u>\$ 1,000</u>
Total Expenses	<u><u>\$ 232,572</u></u>	<u><u>\$ 162,830</u></u>	<u><u>\$ 232,215</u></u>
Benevolence Offerings:			
Lutheran Social Services	\$ 1,000	\$ 1,000	\$ 1,000
Shawano Conference	500	498	500
Crossways Bible Camp	1,000	1,000	1,000
Local Ministry	375	375	375
Homme Home Resident	250	250	250
Backpack Program	420	420	420
Bethany Home	250	250	250
East Central Synod of WI	9,000	8,775	9,000
Total Benevolence	<u><u>\$ 12,795</u></u>	<u><u>\$ 12,568</u></u>	<u><u>\$ 12,795</u></u>



Evangelical Lutheran Church in America

God's work. Our hands.

Song & Scripture Worship Service

Saturday Evening 5:00 PM

Heritage Worship Service

Sunday Morning 8:00 AM

Sunday School

September thru May 9:15-10:15 AM

Come Alive! Worship Service

Sunday Morning 10:30 AM

St. John's Staff

Interim Pastor: Rev. Roald Harswick

Office Manager: Sheri Fuhrman

Custodian: Brenda Krueger

Maintenance: Tom Kraeger

St. John's Lutheran Church, ELCA

318 East Garfield Avenue

P.O. Box 235

Marion, WI 54950

Phone: 715-754-5201

Fax: 715-754-2926

Email: churchoffice@stjohnsmarion.org

Financial Secretary: stjohnsfiance@gmail.com

Web: www.stjohnsmarion.org